

Engineer in Training (EIT) Program

Engineering the future for our customers

Nova Scotia Power's 3-year rotational Engineer in Training program is designed to develop our Engineers in Training technical and leadership skills to enable them to become technical and people leaders at Nova Scotia Power, and shape the future for our customers.

Throughout this three year program, EITs will be exposed to all areas of our business. At the end of the program, they will have fulfilled 36 months of work experience requirements toward receiving their Professional Engineer (P.Eng) designation.





This program includes:

- Annual Nova Scotia Power Engineering Conference attendance
- A detailed, 2-day orientation
- Access to a leadership mentor
- Exposure to all areas of Nova Scotia Power’s business (e.g., Power Production, Transmission & Distribution, Finance, Regulatory, Customer Care, Environment etc.)
- Opportunities to develop leadership skills
- Learning opportunities through semi-annual Learning Days with other EITs and Leaders
- Avenues to provide, and receive, continuous feedback
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Nova Scotia Power Engineering Conference and Two Day Orientation

The program begins with attending a 3 day off-site engineering conference hosted by Nova Scotia Power and attended by Engineers from across the Emera group of Companies. Following the conference, a two-day orientation is designed to help the EITs integrate into the Nova Scotia Power culture and provide them with

the critical knowledge they will need to start their first rotation.

Orientation Objectives

- Create clarity around the Rotational Engineering program and its elements
- Increase understanding of NSPI culture, strategy, and business
- Define what success looks like as an EIT
- Foster relationships among fellow EITs
- Prepare EITs to begin their first rotation



We offer competitive wages, great benefits, incentive programs, charitable opportunities, an employee share purchase plan and much more in a safety-first workplace. Our employees have the opportunity to grow their careers and rise through the ranks of the company.

Contact Us for More Information:
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