



## CPA Program

*CPA pre-approved Program at Emera and our Canadian Operating companies*

Emera offers the Chartered Professional Accountant (CPA) pre-approved program for the majority of our Accounting & Finance roles across Emera the Canadian Operating companies delivering a unique combination of specialized training and on the job exposure for the program associates. The experience verification route is also supported for those that choose it as well as those based with our companies based outside of Nova Scotia.

### **Financial Support and Time off**

Emera offers reimbursement for costs associated with obtaining your CPA as well as time off to study for and write exams.

### **Flexibility for your CPA Journey**

Candidates decide the pace of the program and create their own schedule. (For example, prefer to choose to have summers off from studying? At Emera that's possible) Candidates choose their own electives to tailor the CPA program to their own areas of interest and practical experience is based one of 4 Pre- Approved Streams dependent on the work experience in their role;

- Financial or Corporate Reporting
- Taxation
- Audit & Assurance
- Management/Analyst Accounting

### **Mentorship through your CPA Program**

With over 50 designated CPA's within the Emera group of companies' candidates are well supported throughout their designation as well as through a support Committee set up to be a resource for candidates as they navigate the program.



## CPA Pre-Approved Program - Opportunities with the Emera group

Opportunities that support CPA education will be advertised on our career pages throughout the year as business needs determine.

For most accounting & finance roles that do not call for a completed CPA designation then the role will usually provide for CPA support, but it is worth verifying with the Talent Acquisition team.

The following roles will frequently look for individuals that are committed to beginning the CPA program or already enrolled in the program:

