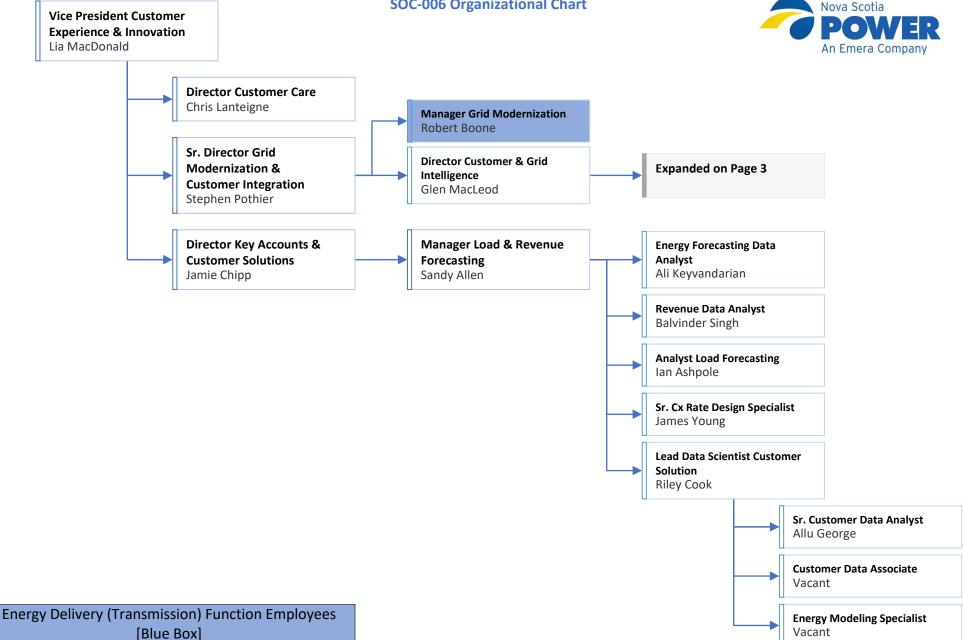


Energy Delivery (Transmission) Function Employees
[Blue Box]

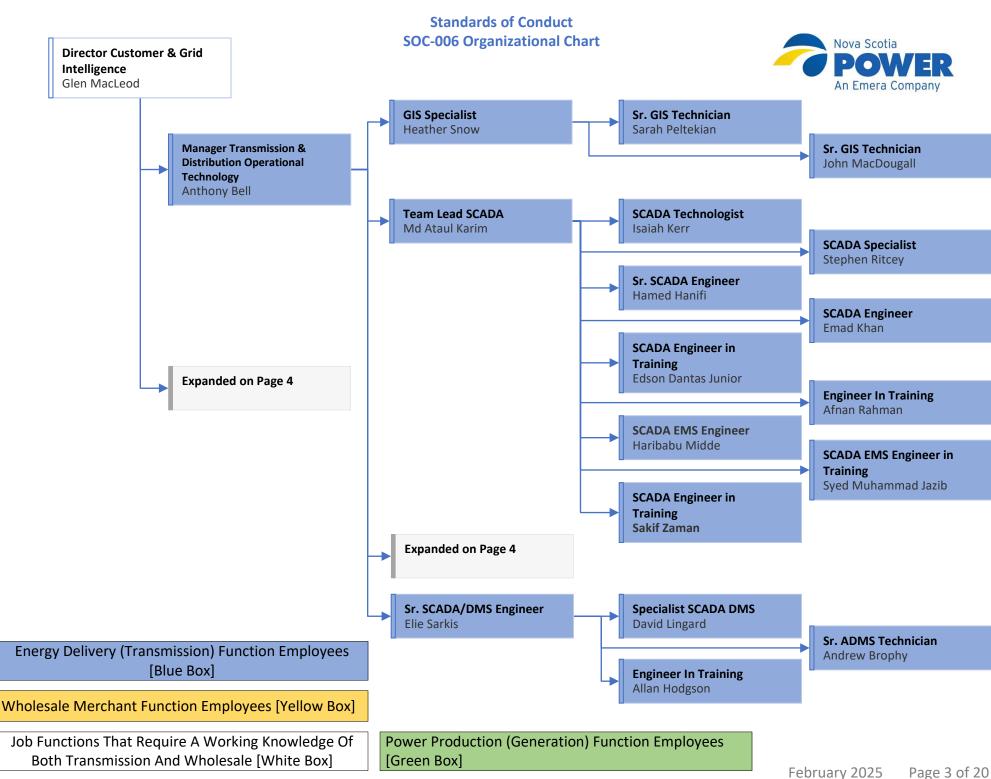
Wholesale Merchant Function Employees [Yellow Box]

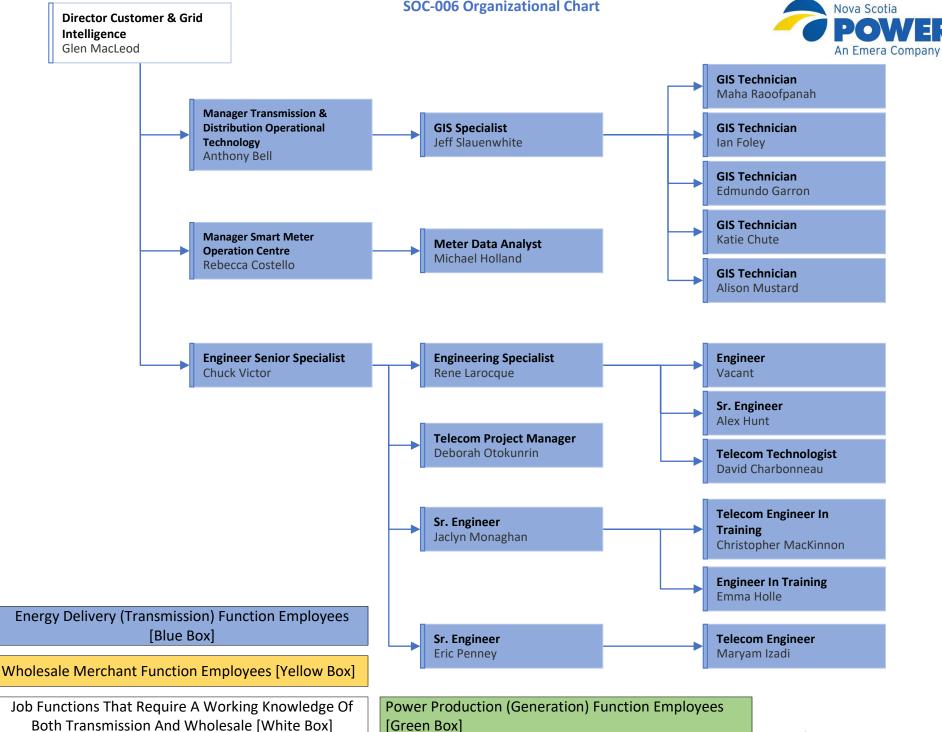
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



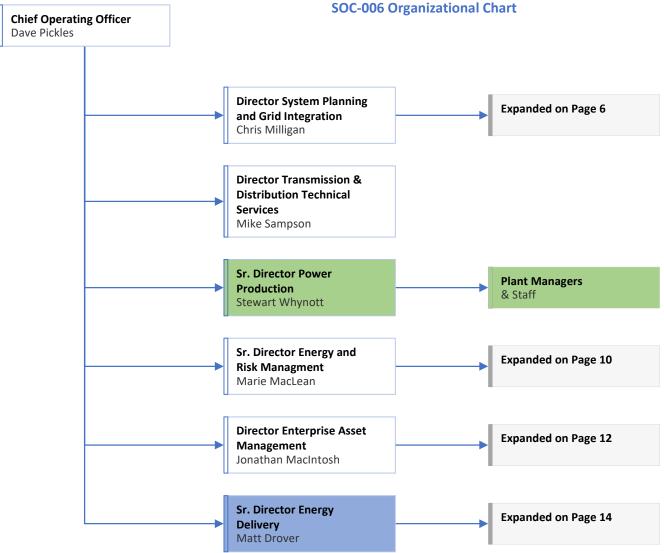
Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]





Standards of Conduct



Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

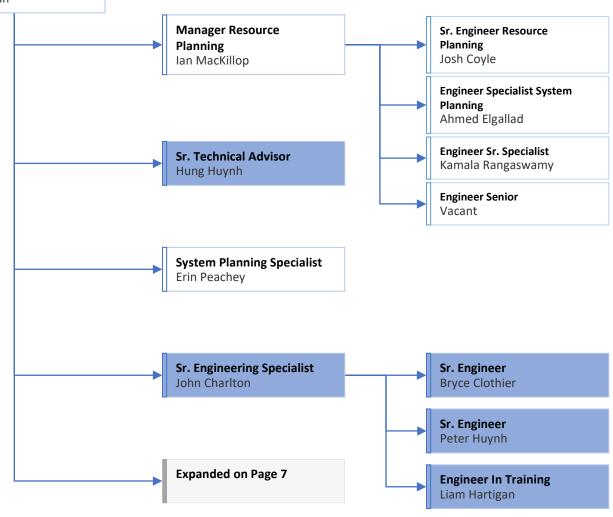
Power Production (Generation) Function Employees [Green Box]

Nova Scotia

An Emera Company



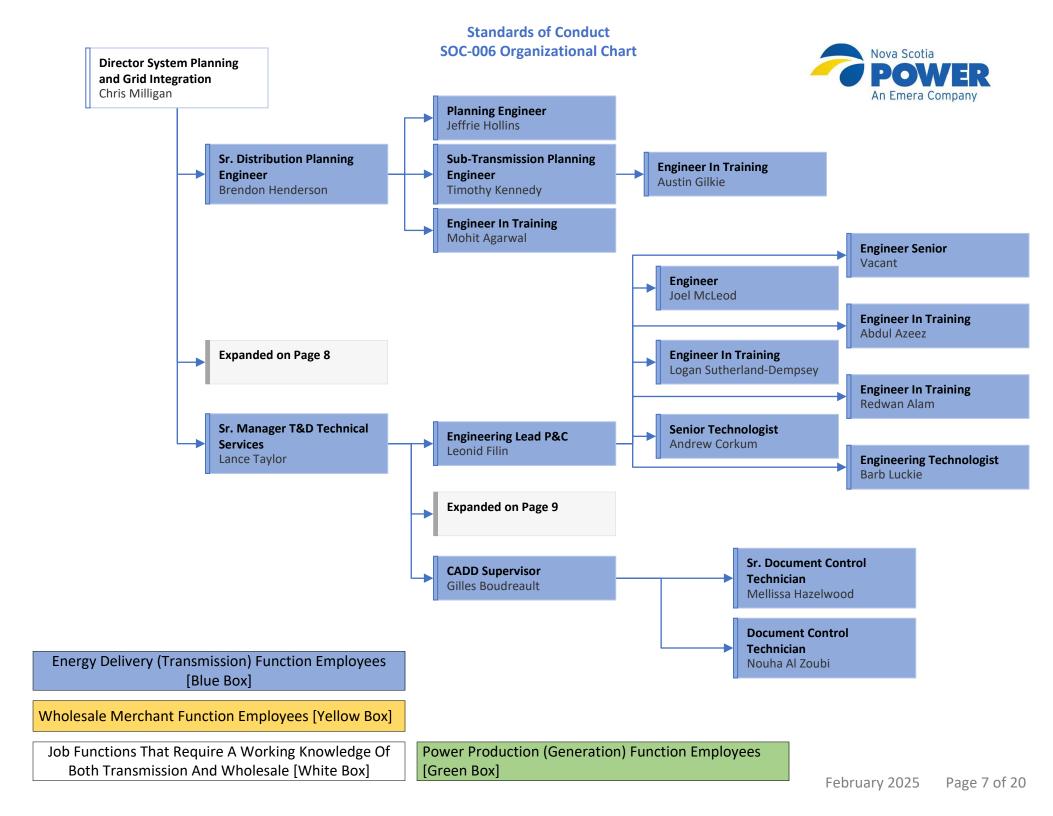


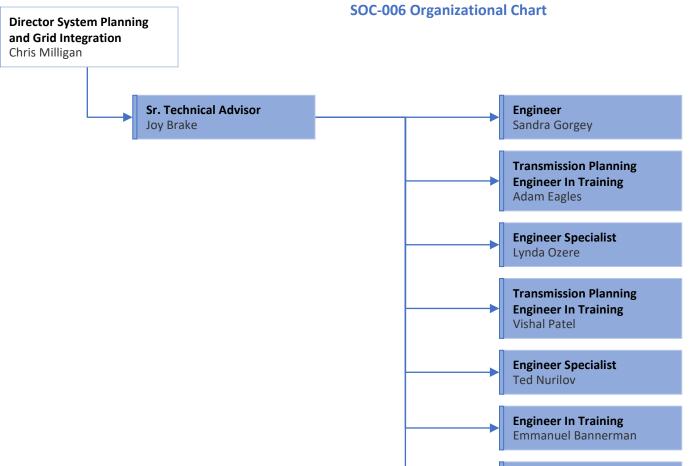


Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]







Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

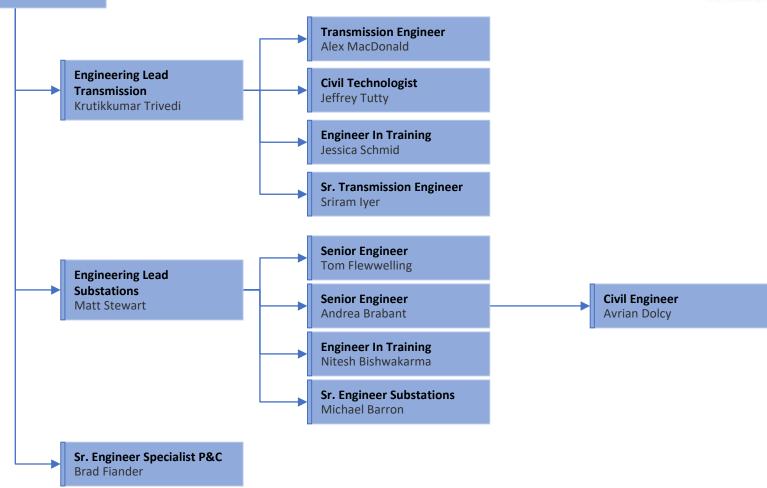
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

Power Production (Generation) Function Employees [Green Box]

Engineer In TrainingOsleni Alba Betancourt



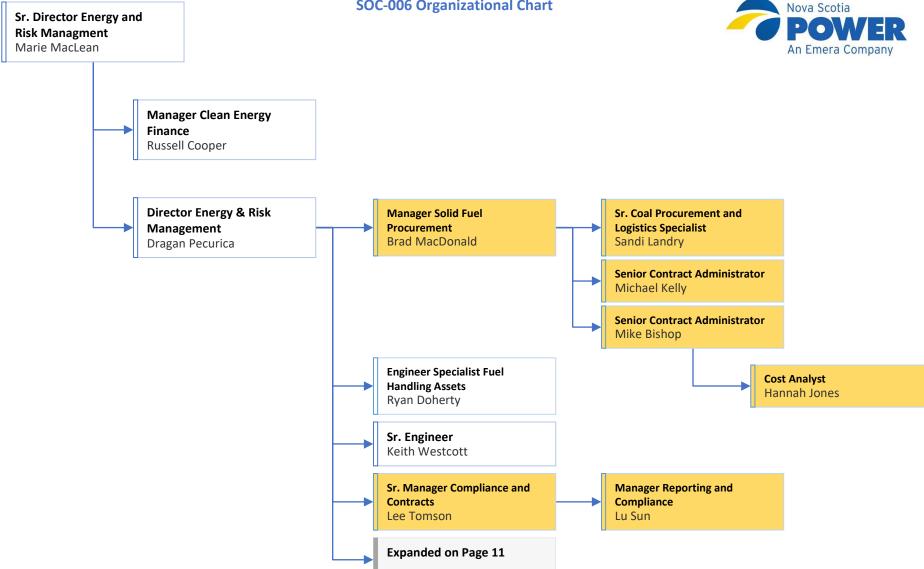




Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

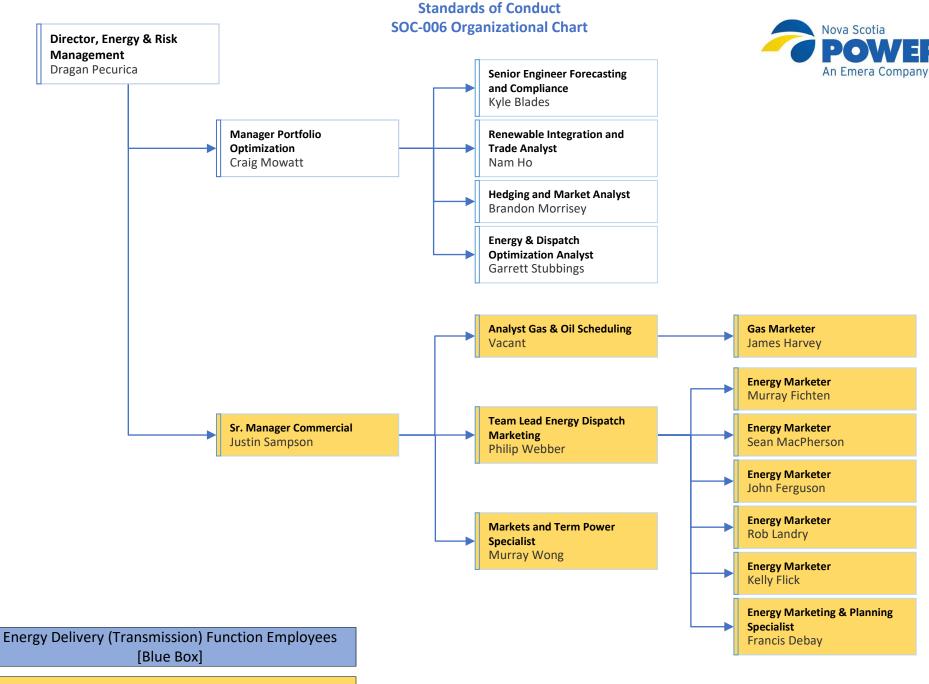
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



Energy Delivery (Transmission) Function Employees
[Blue Box]

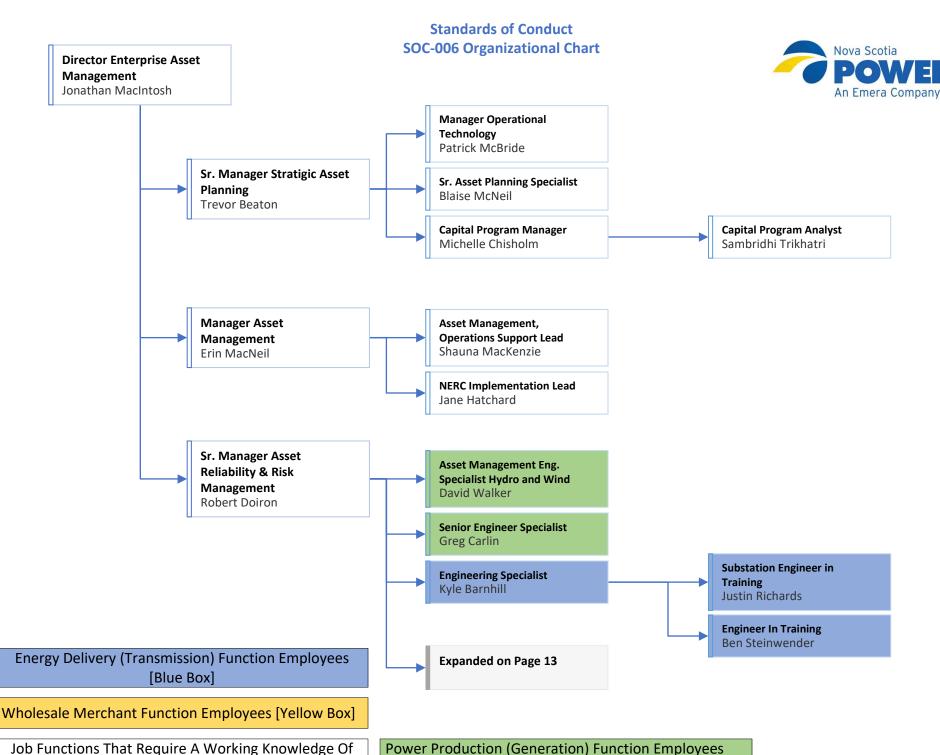
Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



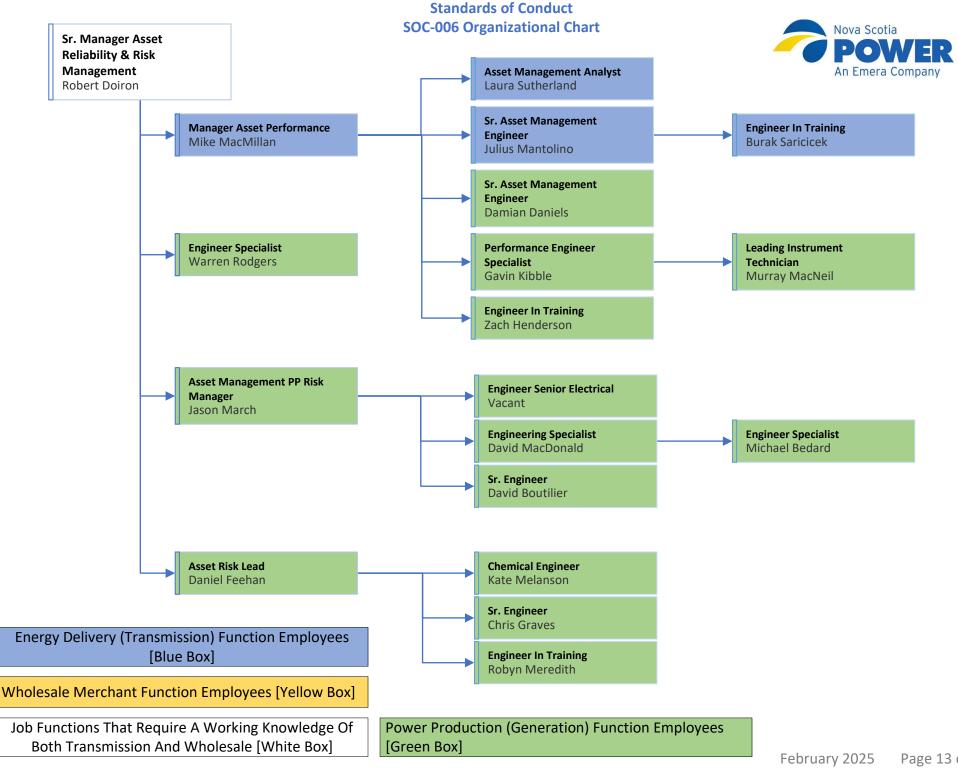
Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

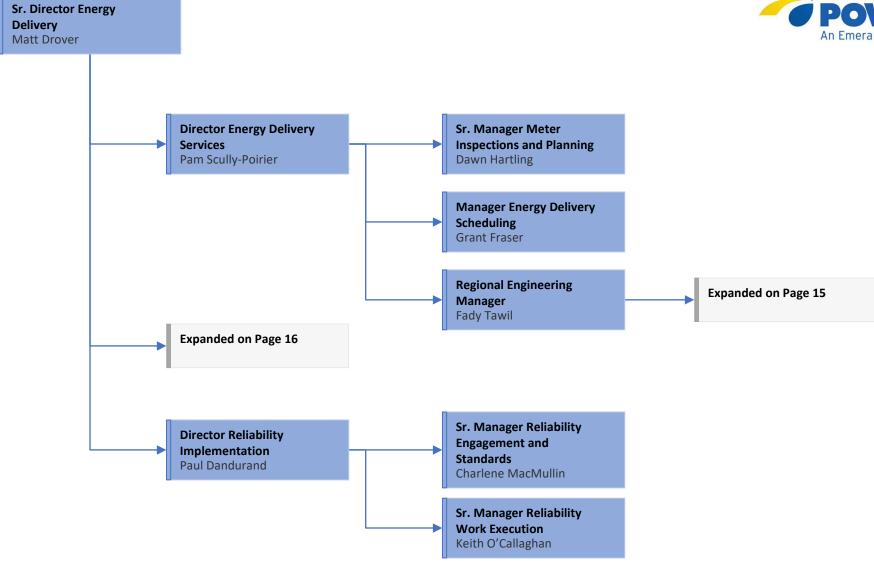


Power Production (Generation) Function Employees [Green Box]

Both Transmission And Wholesale [White Box]



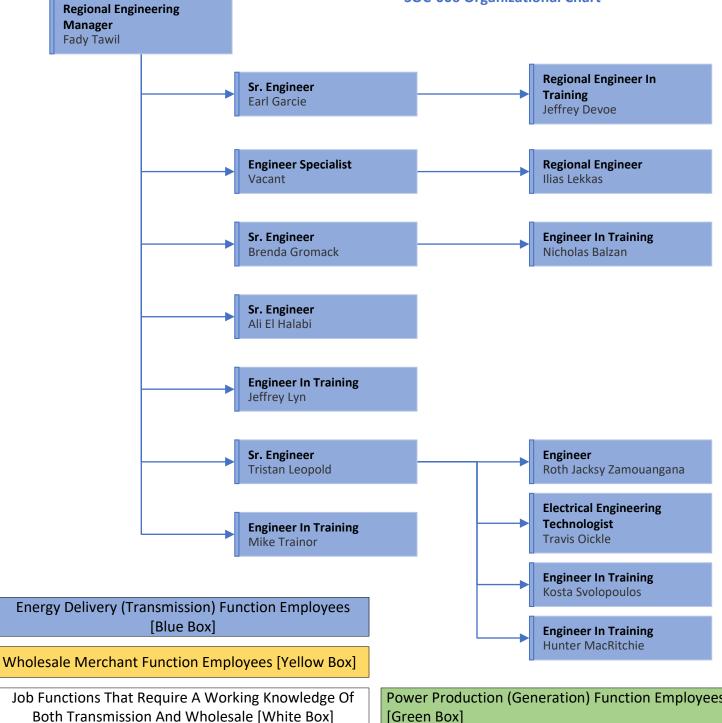


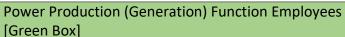


Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

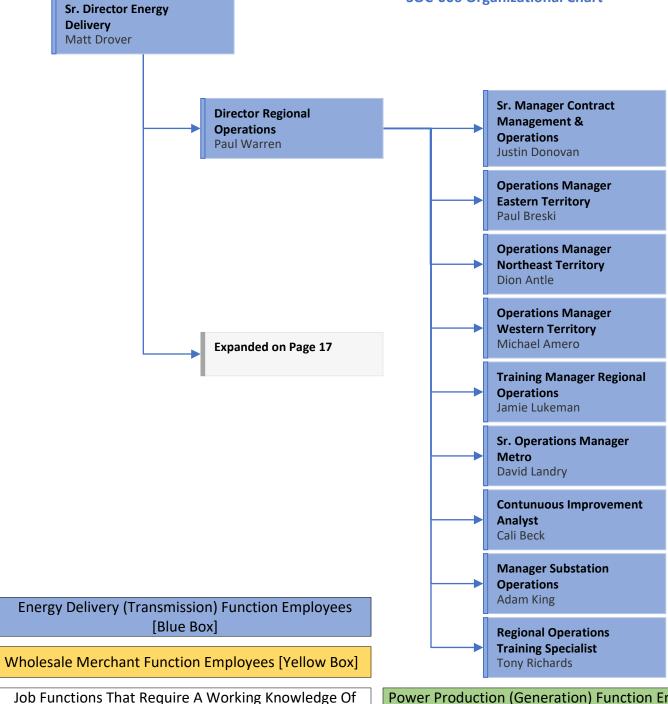
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]





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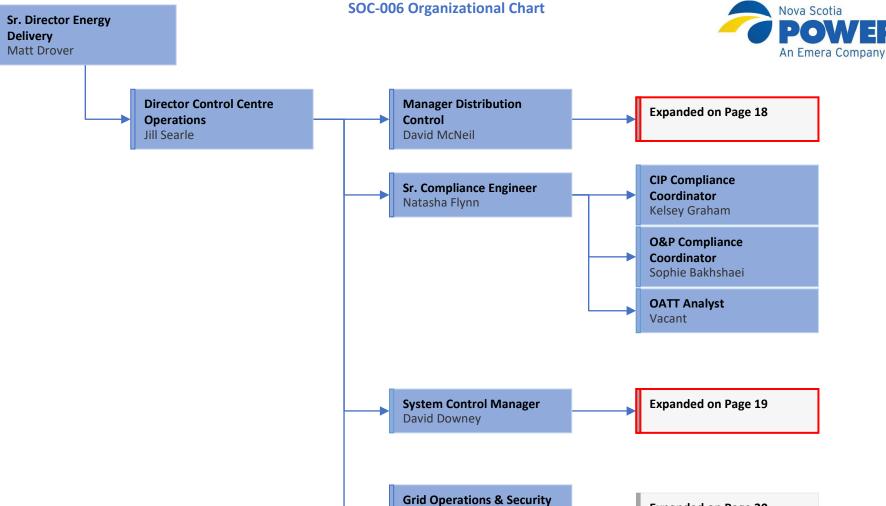
Both Transmission And Wholesale [White Box]



Power Production (Generation) Function Employees [Green Box]

Nova Scotia

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Manager

Shoaib Qabil Badshah

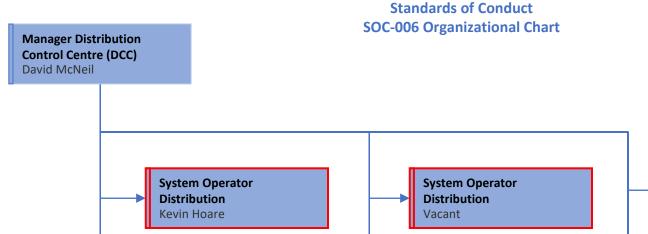
Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

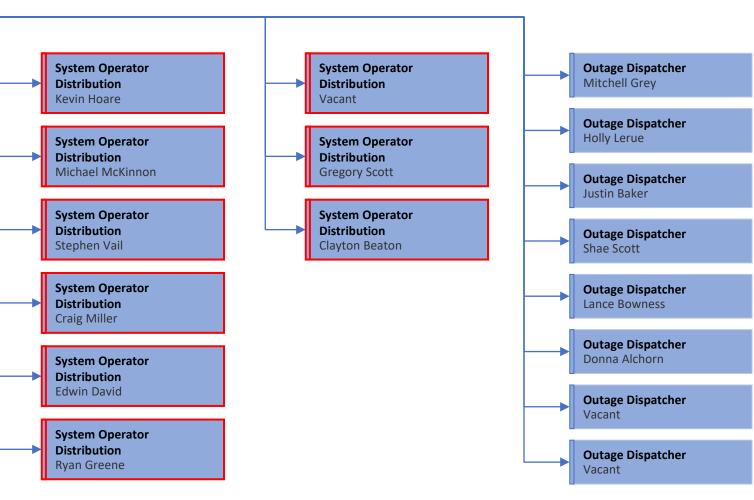
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

Power Production (Generation) Function Employees [Green Box]

Expanded on Page 20



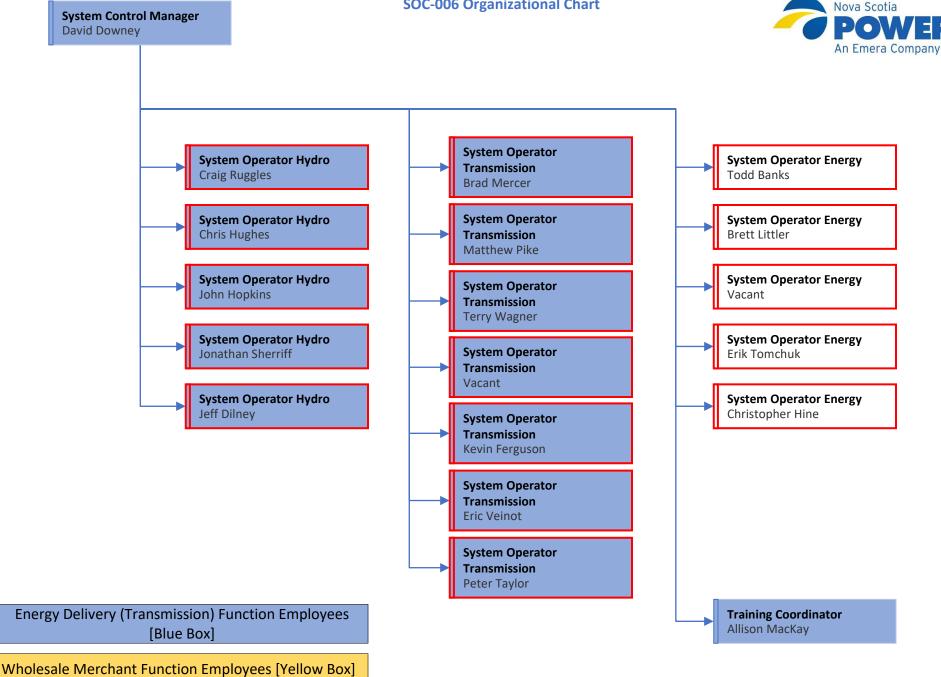




Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

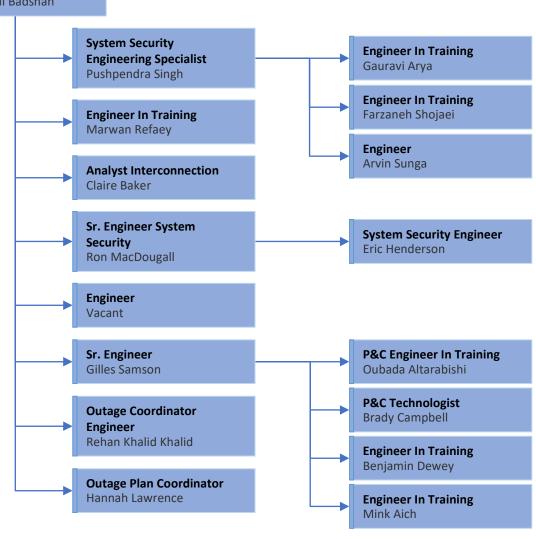
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]



Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]







Energy Delivery (Transmission) Function Employees
[Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]