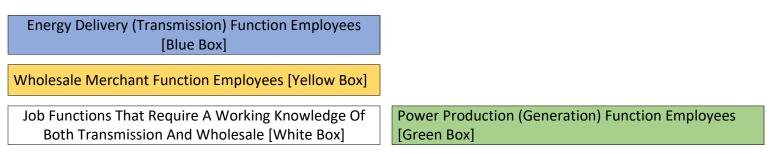
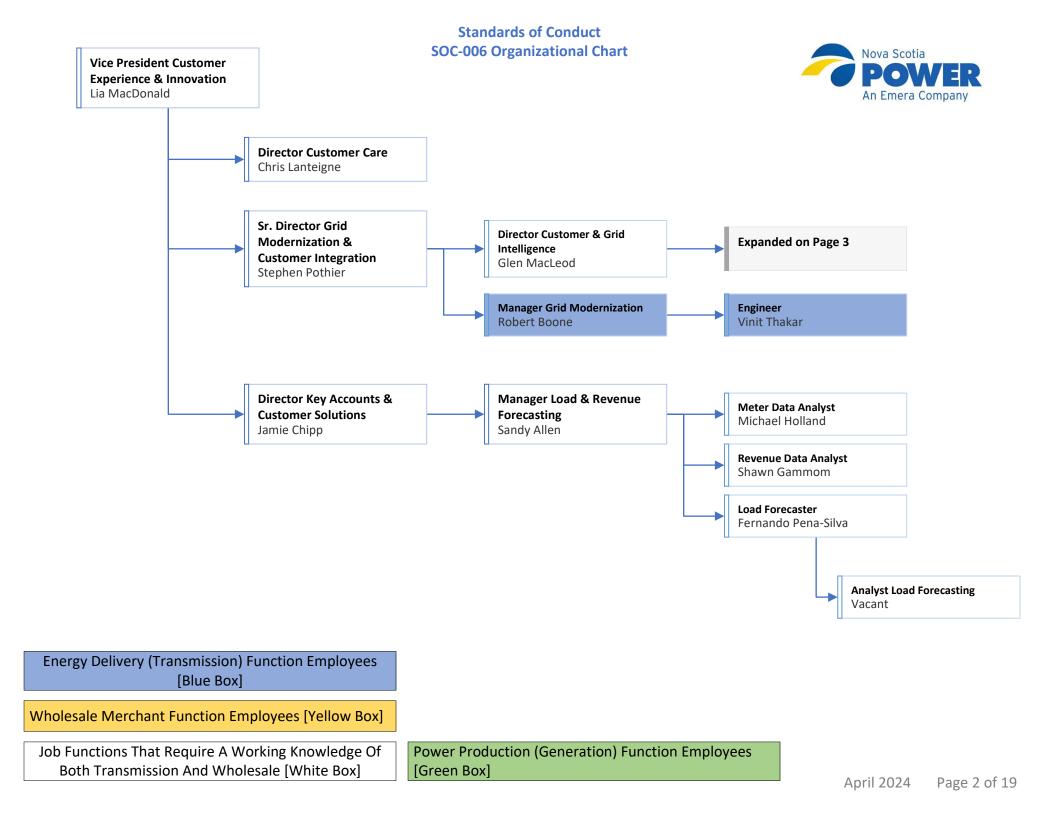
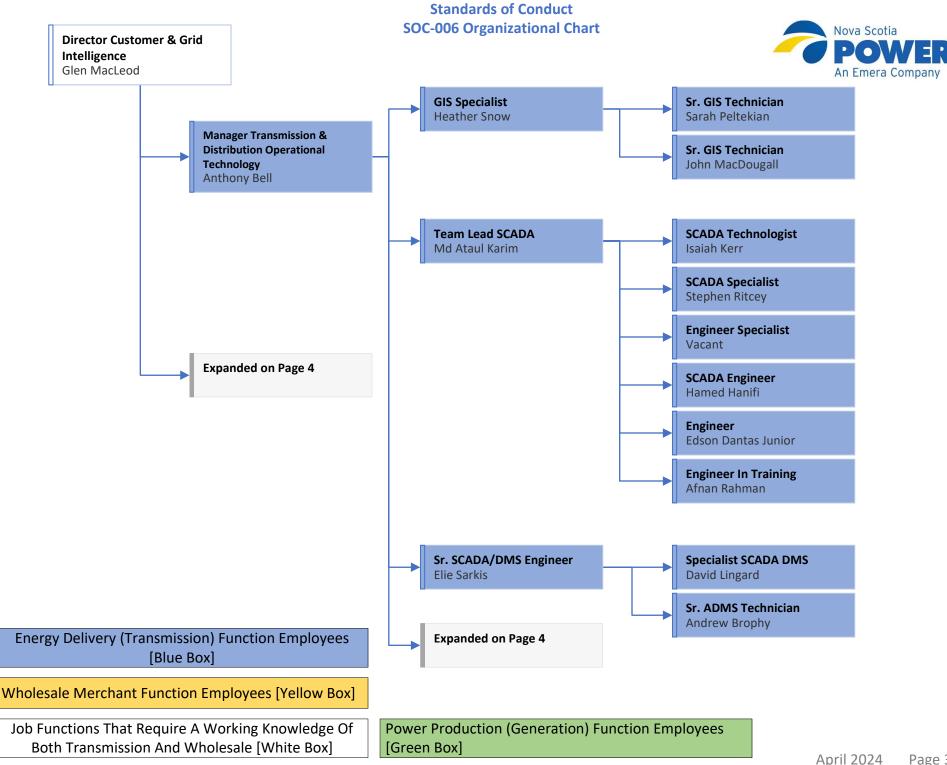
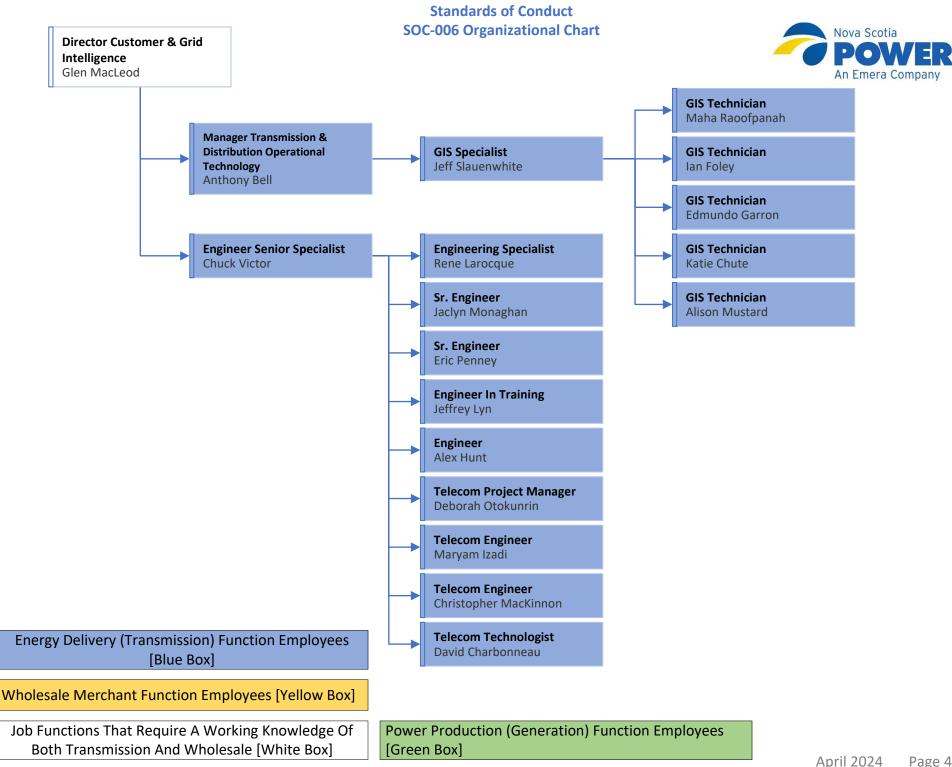


Nova Scotia **POWER** An Emera Company

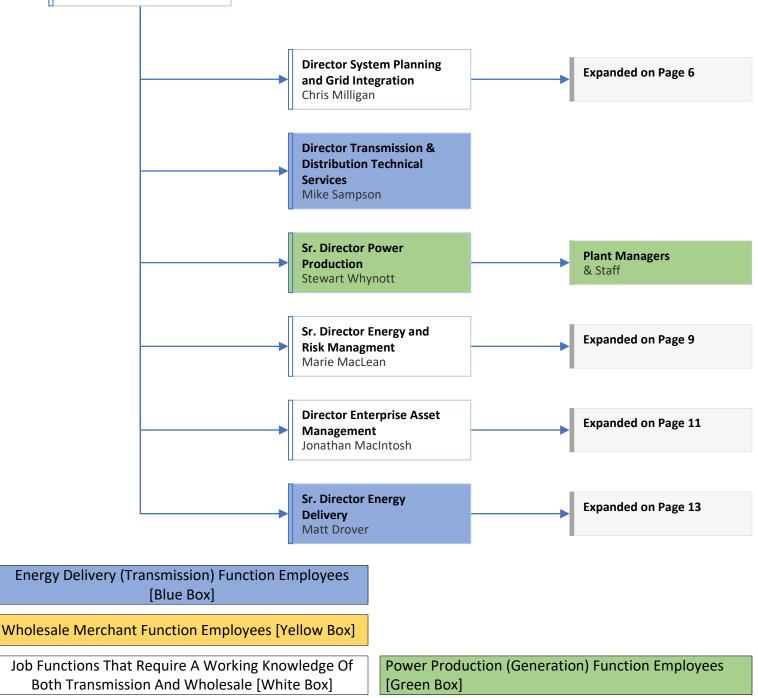








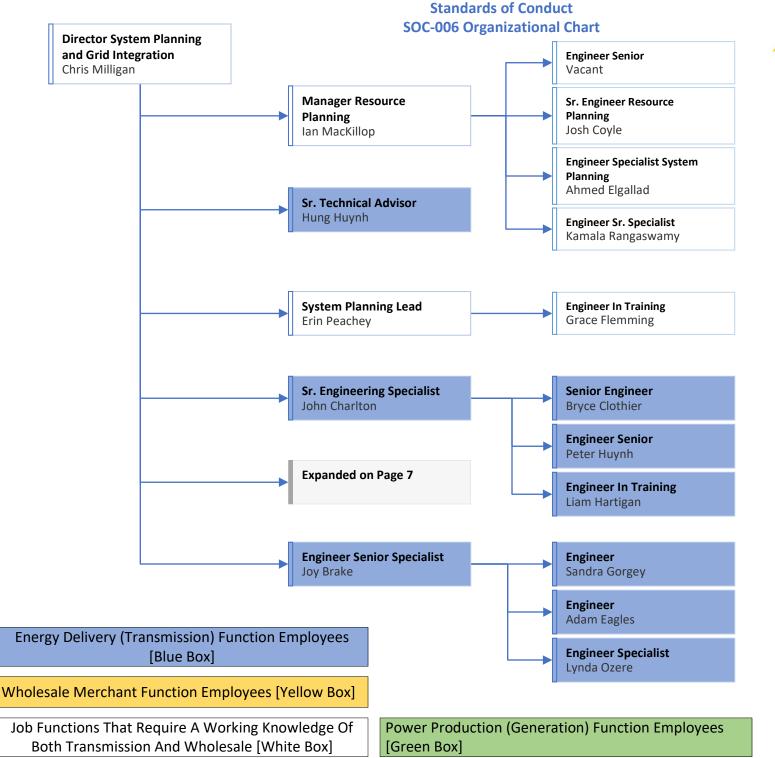




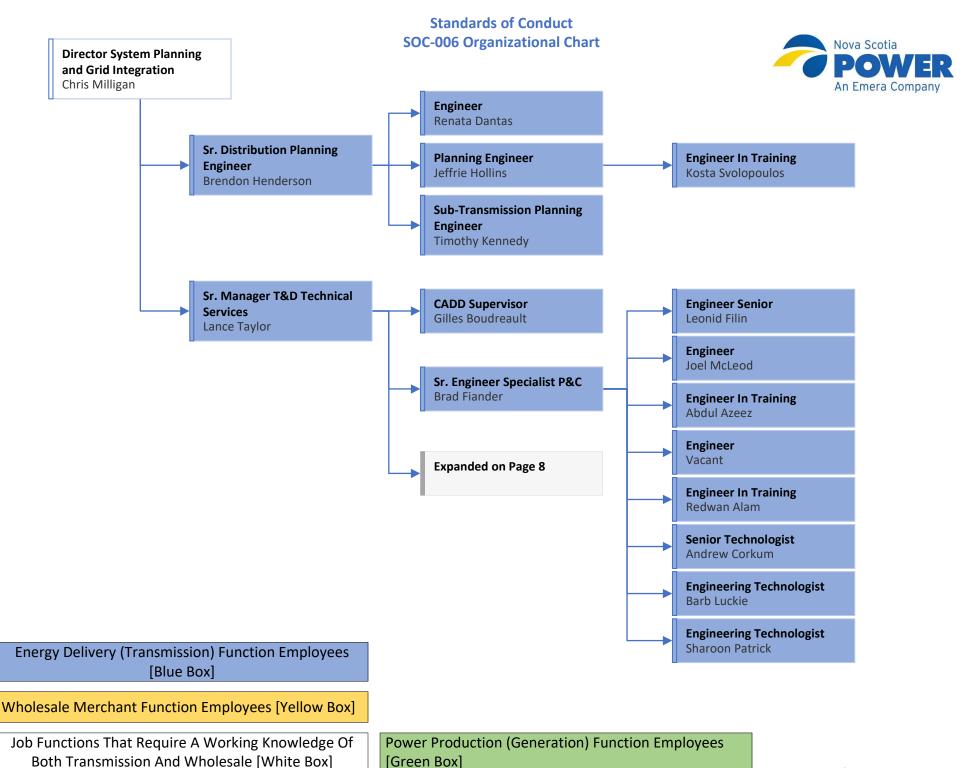
Chief Operating Officer

Dave Pickles

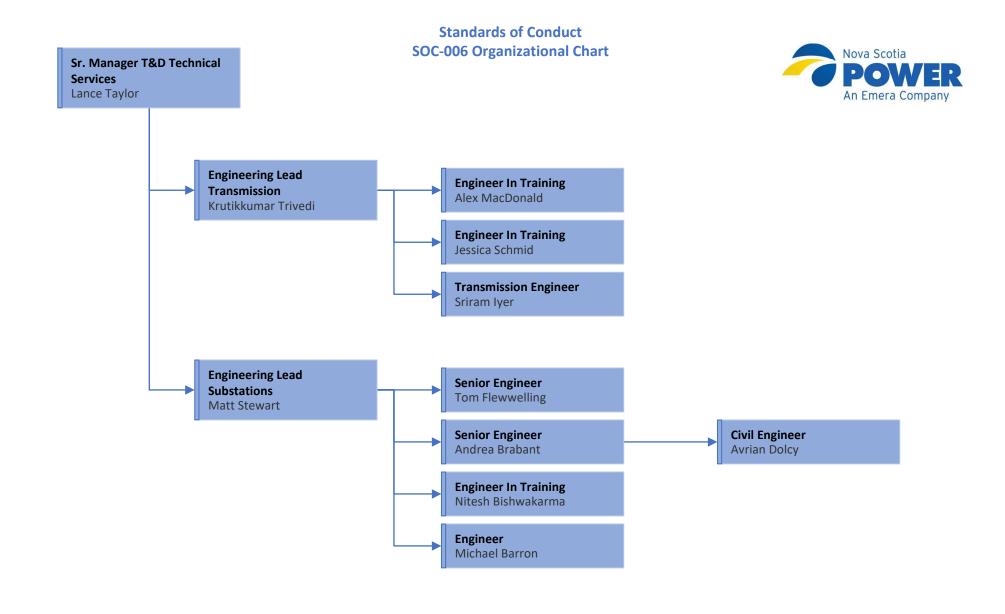
April 2024 Page 5 of 19







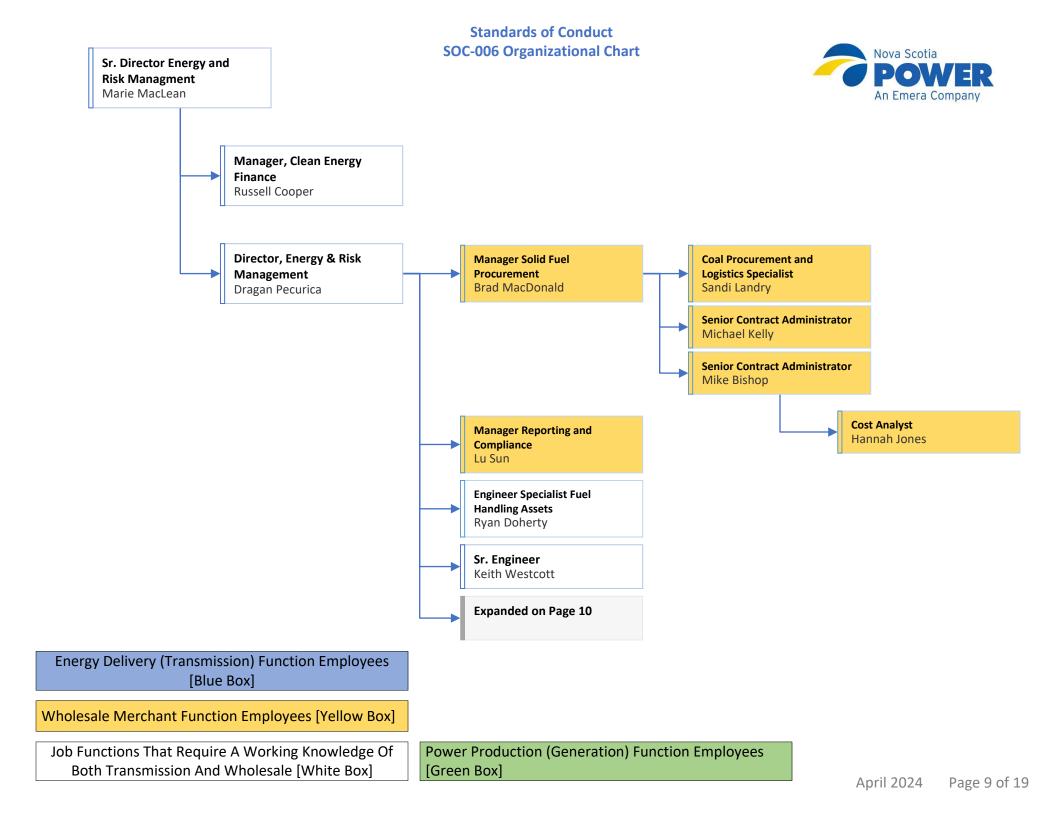
April 2024 Page 7 of 19

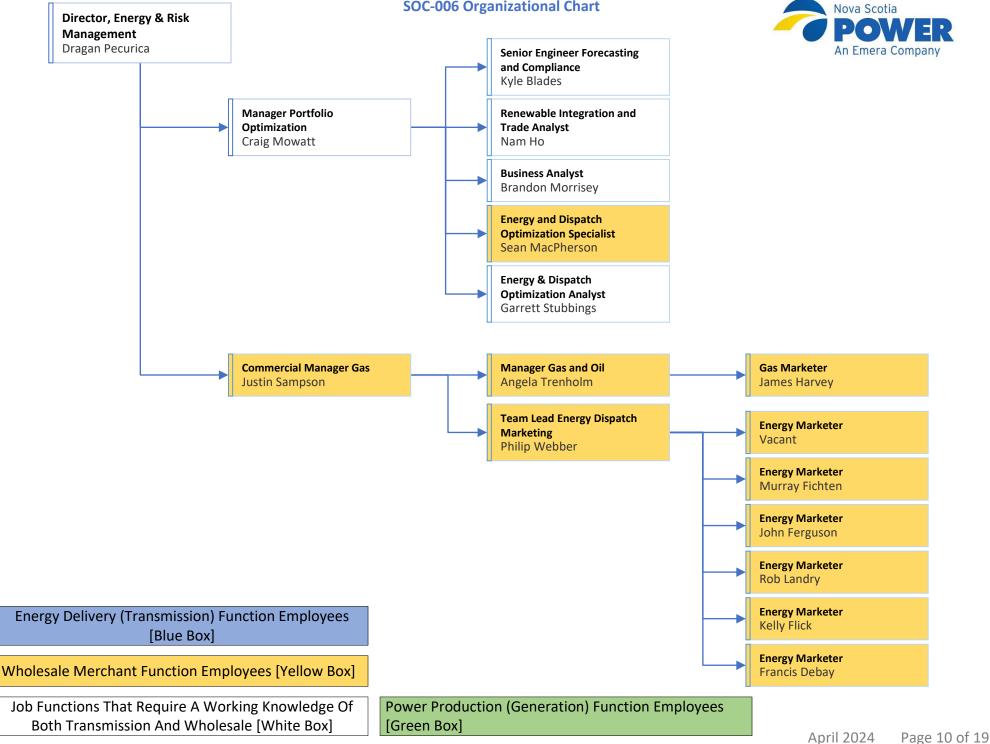


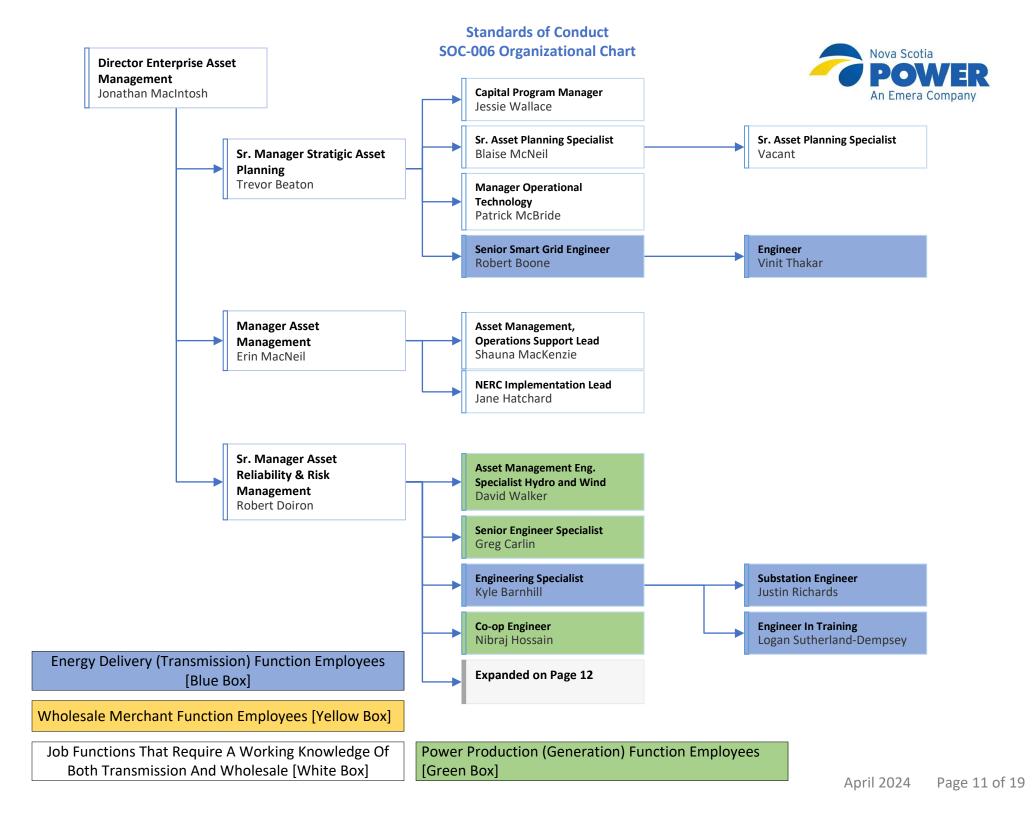


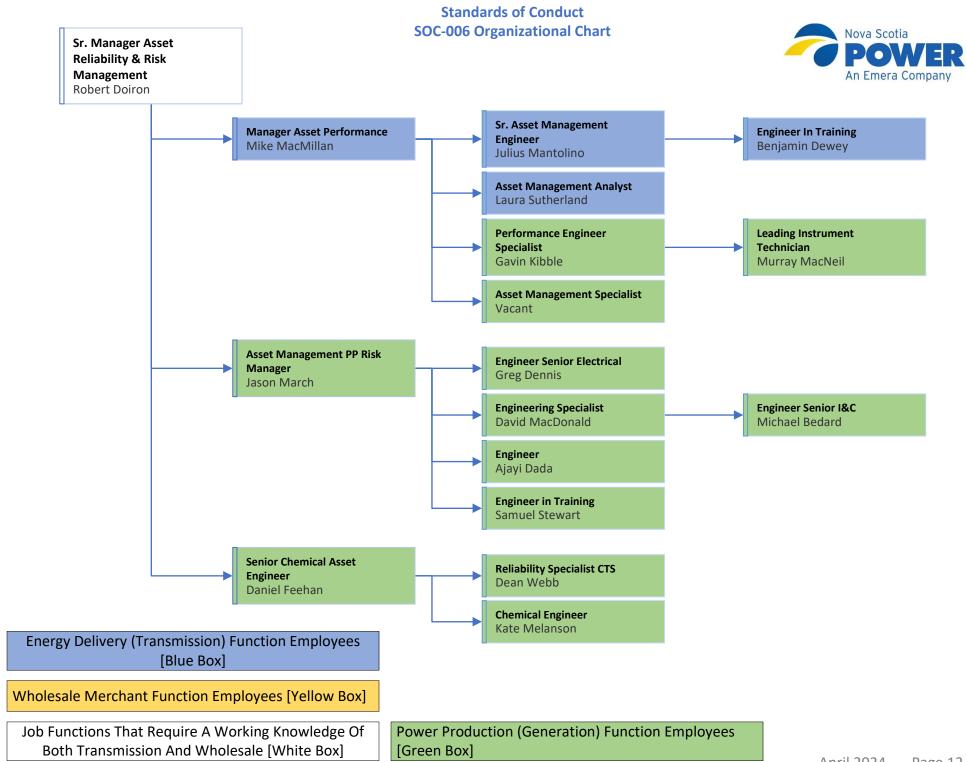
Wholesale Merchant Function Employees [Yellow Box]

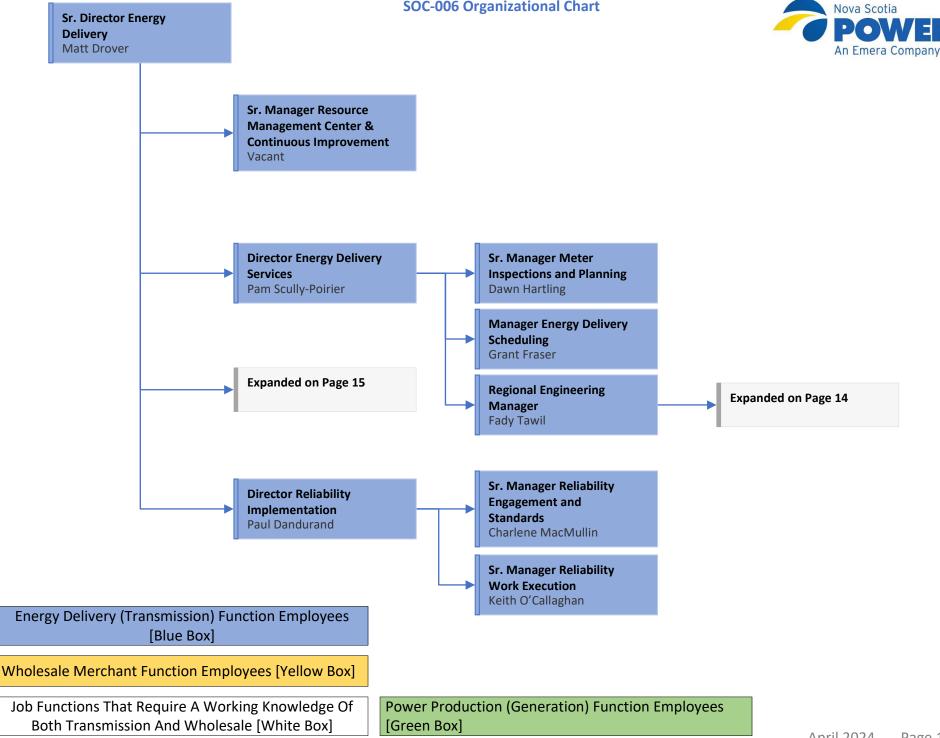
Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

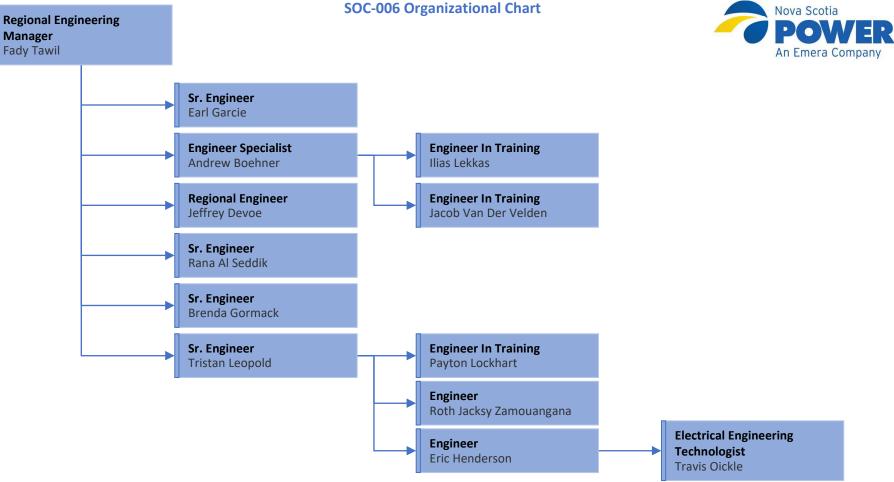








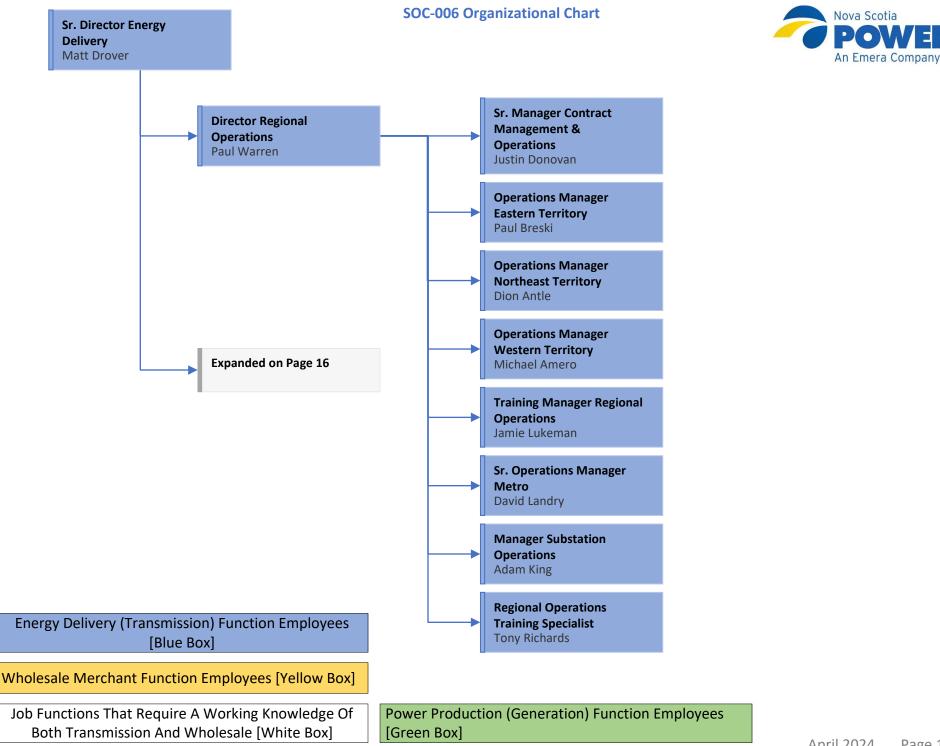


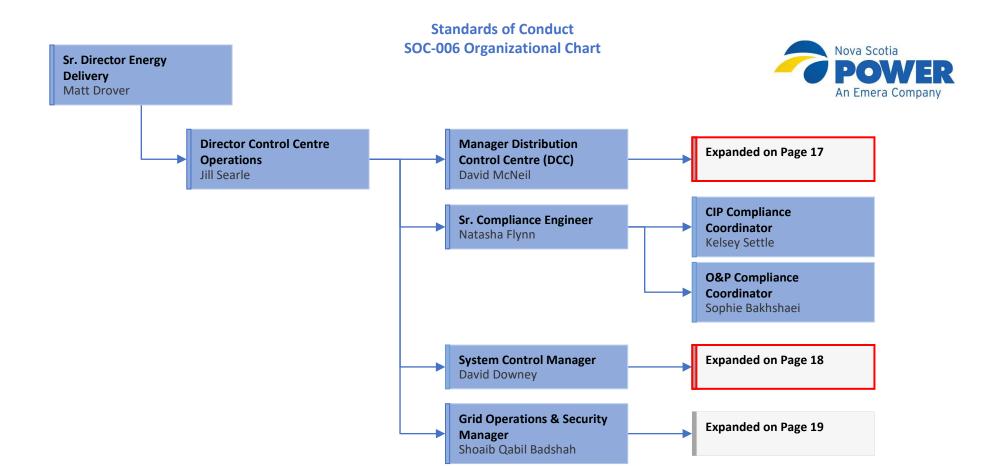


Energy Delivery (Transmission) Function Employees [Blue Box]	
Wholesale Merchant Function Employees [Yellow Box]	
Job Functions That Require A Working Knowledge Of	Power I

Both Transmission And Wholesale [White Box]

Standards of Conduct



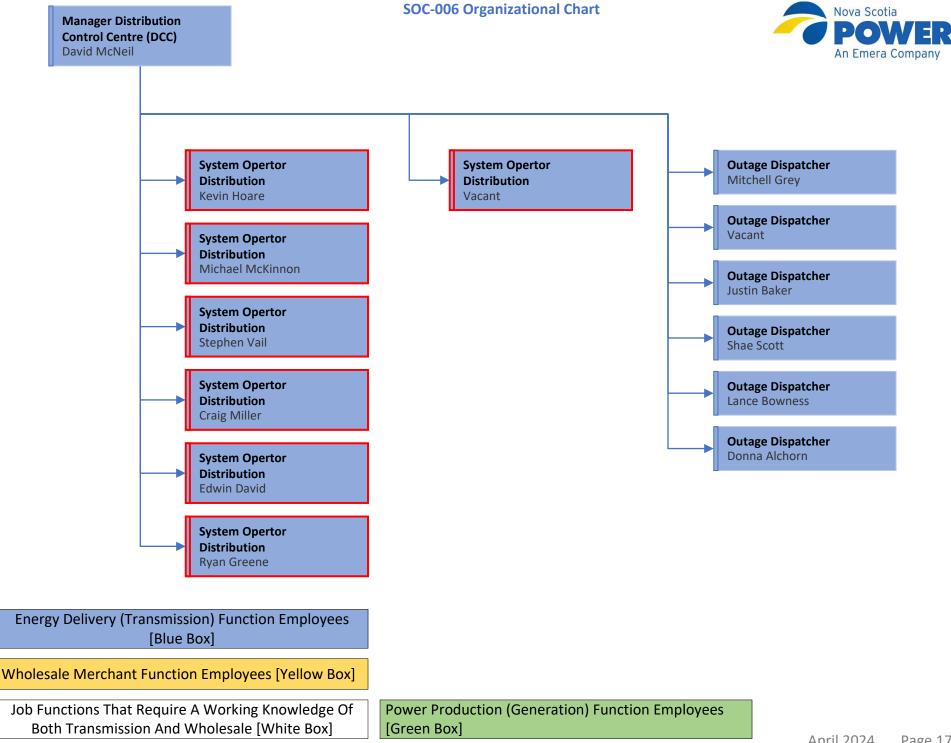


Energy Delivery (Transmission) Function Employees
[Blue Box]

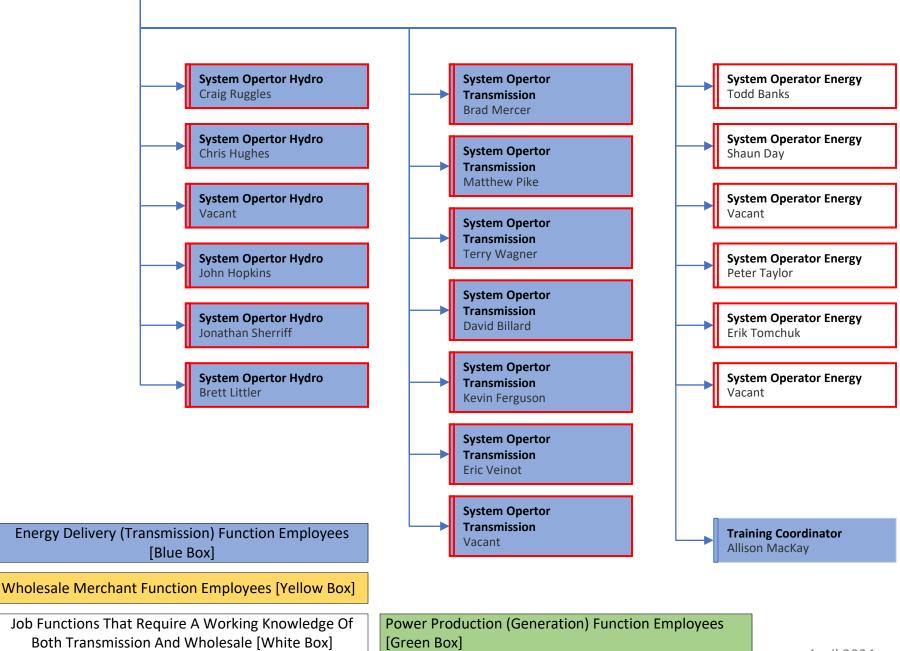
Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]

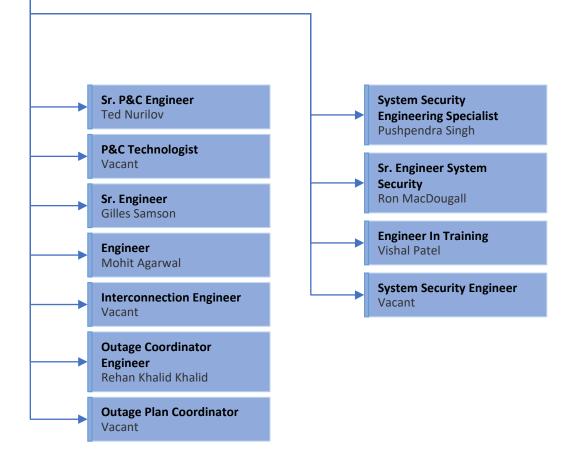
Standards of Conduct











Energy Delivery (Transmission) Function Employees [Blue Box]

Wholesale Merchant Function Employees [Yellow Box]

Job Functions That Require A Working Knowledge Of Both Transmission And Wholesale [White Box]