

1.0 PURPOSE

The purpose of this document is to list the individual roles that have access to competitive transmission information, as well as those in roles that could use transmission information to have a competitive advantage over other market participants. These groups are classified as, “Energy Delivery (Transmission) Operations Functions” and “Wholesale Marketing & Sales Function”. As such, the individuals in these groups are in roles where NSPI’s Standards of Conduct directly applies.

2.0 ENERGY DELIVERY (TRANSMISSION) OPERATIONS FUNCTION (BLUE BOX)

Employees whose current job function provides them with information about the Energy Delivery (Transmission) System that could provide a competitive advantage to a power marketer.

3.0 NSPI WHOLESALE MARKETING & SALES FUNCTION (YELLOW BOX)

Employees who could use this information in their current job function to have a competitive advantage over other market participants.

4.0 ENERGY DELIVERY (TRANSMISSION) & WHOLESALE MARKETING (WHITE BOX)

Employees whose job function require a working knowledge of both Energy Delivery (Transmission) and Wholesale.

5.0 Power Production (GREEN BOX)

Employees whose job function is with Power Production (Generation).

6.0 DIRECT APPLICABILITY LIST

Title	Name
President & CEO	Peter Gregg
Executive Vice President Finance	Chris Smith
Director Business Development (Hydrogen)	Sanjeev Pushkarna
Senior Technical Advisor	Zak Van Vuren
Vice President Human Resources	Caroline Blair-Smith
Executive Vice President Regulatory Legal & Government Relations	Judith Ferguson
Director Legal	Mark Everett

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Title	Name
Paralegal	Nicole Woodard
Senior Solicitor	Muriel Coockey
Senior Solicitor	Jessica Upshaw
Senior Solicitor	Matt Clarke
Paralegal	Kari Pettis
Sr. Manager Government Relations	Emily MacNeil
Government Relations Advisor	Aimee Terrio
Executive Assistant	Shauna Williams
Sr. Director Pricing and Transformational Regulatory Initiatives	Eric Ferguson
Sr. Director Regulatory	Blake Williams
Directory Regulatory Planning / Compliance	Jennifer Ross
Administrative Assistant	Krysta Russell
Project Manager Regulatory	Monique MacLean
Administrative Assistant	June Karanja
Manager Regulatory System Planning / Innovation	Mark Peachey
Regulatory Project Manager	Erin Reed
Regulatory Specialist	Keith Bourne
Project Manager Regulatory	Jessie Dale
Senior Counsel	Jennifer Power
Regulatory Counsel	Mollie Morris
Sr. Solicitor	Vacant
Directory Regulatory Finance	Michael Willett
Manager Costing & Rates	Voytek Grus
Sr. Costing & Rates Analyst	Erick Too
Specialist Regulatory	Lana Myatt
Manager Regulatory Affairs	Karynne Munroe
Manager Regulatory	Annie Beth Sampson
Vice President Communications and External Engagement	
Director Corporate Communications	Jennifer Parker
Director of Engagement	Kathryn O'Neill
	Vacant
Chief Clean Energy Officer	
	Mark Sidebottom
Vice President Customer Experience & Innovation	
Sr. Director Grid Modernization & Customer Integration	Lia MacDonald
Manager Grid Modernization	Stephen Pothier
Director Customer & Grid Intelligence	Robert Boone
Manager Transmission & Distribution Operational Technology	Glen MacLeod
GIS Specialist	Anthony Bell
Sr. GIS Technician	Heather Snow
Sr. GIS Technician	Sarah Peltekian
	John MacDougall

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Title	Name
Team Lead, SCADA	Md Ataul Karim
SCADA Technologist	Isaiah Kerr
SCADA Specialist	Stephen Ritcey
Sr. SCADA Engineer	Hamed Hanifi
SCADA Engineer	Emad Khan
SCADA Engineer In Training	Edson Dantas Junior
Engineer In Training	Afnan Rahman
SCADA EMS Engineer	Haribabu Midde
SCADA EMS Engineer In Training	Syed Muhammad Jazib
SCADA Engineer In Training	Sakif Zaman
Sr. SCADA/DMS Engineer	Elie Sarkis
Specialist SCADA DMS	David Lingard
Sr. ADMS Technician	Andrew Brophy
Engineer In Training	Allan Hodgson
GIS Specialist	Jeff Slauenwhite
GIS Technician	Katie Chute
GIS Technician	Ian Foley
GIS Technician	Edmundo Garron
GIS Technician	Maha Raoofpanah
GIS Technician	Alison Mustard
Engineer Senior Specialist	Chuck Victor
Engineering Specialist	Rene Larocue
Engineer	Vacant
Sr. Engineer	Alex Hunt
Telecom Technologist	David Charbonneau
Sr. Engineer	Jaclyn Monaghan
Telecom Engineer in Training	Christopher MacKinnon
Engineer in Training	Emma Holle
Sr. Engineer	Eric Penney
Telecom Engineer	Maryam Izadi
Telecom Project Manager	Deborah Otokunrin
Manager Smart Meter Operation Centre	Rebecca Costello
Meter Data Analyst	Michael Holland
Director Key Accounts and Customer Solutions	Jamie Chipp
Manager Load & Revenue Forecasting	Sandy Allen
Energy Forecasting Data Scientist	Ali Keyvandarian
Revenue Data Analyst	Balvinder Singh
Sr. Cx Rate Design Specialist	James Young
Lead Data Scientist Customer Solution	Riley Cook
Sr. Customer Data Analyst	Allu George
Customer Data Associate	Abhishek Rai
Energy Modeling Specialist	Mohammad Izadifar
Analyst Load Forecasting	Ian Ashpole

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Title	Name
Director Customer Care	Chris Lanteigne
Manager Revenue and Control	Kim Kenny
Chief Operating Officer	Dave Pickles
Executive Admin Board & President	Lori Fancy
Director System Planning and Grid Integration	Chris Milligan
Manager Resource Planning	Ian MacKillop
Engineer Senior	Vacant
Engineering Specialist System Planning	Ahmed Elgallad
Sr. Engineer Resource Planning	Josh Coyle
Engineer Senior Specialist	Kamala Rangaswamy
Sr. Technical Advisor	Hung Huynh
Sr. Technical Advisor	Joy Brake
Engineer Specialist	Lynda Ozere
Engineer	Sandra Gorgey
Engineer in Training	Emmanuel Bannerman
Engineer in Training	Osleni Alba Betancourt
Engineer Specialist	Ted Nurilov
Transmission Planning Engineer In Training	Adam Eagles
Transmission Planning Engineer In Training	Vishal Patel
Sr. Engineering Specialist	John Charlton
Sr. Engineer	Peter Huynh
Sr. Engineer	Bryce Clothier
Engineer in Training	Liam Hartigan
System Planning Specialist	Erin Peachey
Engineer Specialist	Brendon Henderson
Planning Engineer	Jeffrie Hollins
Sub-Transmission Planning Engineer	Timothy Kennedy
Engineer In Training	Austin Gilkie
Planning Engineer	Mohit Agarwal
Sr. Manager, T&D Engineering	Lance Taylor
CADD Supervisor	Gilles Boudreault
Sr. Document Control Technician	Mellissa Hazelwood
Document Control Technician	Nouha Al Zoubi
Sr. Technical Advisor P&C	Brad Fiander
Engineering Lead P&C	Leonid Filin
Engineer Senior	Vacant
Engineer	Joel McLeod
Engineering Technologist	Barb Luckie
Senior Technologist	Andrew Corkum
Engineer In Training	Abdul Azeez
Engineer In Training	Redwan Alam

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Title	Name
Engineer In Training	Logan Sutherland-Dempsey
Engineering Lead Transmission	Krutikkumar Trivedi
Transmission Engineer	Alex MacDonald
Civil Technologist	Jeffrey Tutty
Engineer In Training	Jessica Schmid
Sr. Transmission Engineer	Sriram Iyer
Engineering Lead Substations	Matt Stewart
Senior Engineer	Tom Flewwelling
Senior Engineer	Andrea Brabant
Civil Engineer	Avrian Dolcy
Sr. Engineer Substations	Michael Barron
Engineer In Training	Nitesh Bishwakarma
BESS Integration Lead	Mike Sampson
Vice President Power Production Energy and Risk Management	Marie MacLean
Sr. Director Power Production	Lynne Drover
Manager Clean Energy Finance	Russell Cooper
Director Energy & Risk Management	Dragan Pecurica
Senior Engineer	Keith Westcott
Sr. Manager Compliance and Contracts	Lee Thomson
Manager Reporting and Compliance	Lu Sun
Administrative Assistant	Abimbola Bobadoye
Sr. Manager Commercial	Justin Sampson
Analyst Gas & Oil Scheduling	Kayleigh Best
Gas Marketer	James Harvey
Team Lead Energy Dispatch Marketing	Philip Webber
Energy Marketer	Murray Fichten
Energy Marketer	Sean MacPherson
Energy Marketer	John Ferguson
Energy Marketer	Rob Landry
Energy Marketer	Kelly Flick
Energy Marketing & Planning Specialist	Francis Debay
Markets and Term Power Specialist	Murray Wong
Engineer Specialist Fuel Handling Assets	Ryan Doherty
Manager Portfolio Optimization	Craig Mowatt
Senior Engineer Forecasting and Compliance	Kyle Blades
Hedging and Market Analyst	Brandon Morrisey
Renewable Integration and Trade Analyst	Nam Ho
Energy and Dispatch Optimization Analyst	Garrett Stubbings
Manager Solid Fuel Procurement	Brad Macdonald
Sr. Coal Procurement and Logistics Specialist	Sandi Landry
Sr. Contract Administrator	Michael Kelly

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Title	Name
Sr. Contract Administrator	Mike Bishop
Cost Analyst	Hannah Jones
Director Enterprise Asset Management	
Administrative Assistant	Jonathan MacIntosh
Manager Asset Management Operations	Rayanne Silva
Asset Management Operations, Operations Support Lead	Erin MacNeil
NERC Implementation Lead	Shauna MacKenzie
Sr. Manager Strategic Asset Planning	Jane Hatchard
Sr. Asset Planning Specialist	Trevor Beaton
Manager Operational Technology	Blaise MacNeil
Manager Capital Program	Patrick McBride
Capital Program Analyst	Michelle Chisholm
Sr. Manager Asset Reliability & Risk Management	Sambridhi Trikhatri
Asset Management Eng. Specialist Hydro & Wind	Robert Doiron
Sr. Engineer Specialist	David Walker
Engineer Specialist	Greg Carlin
Engineering Specialist	Warren Rodgers
Substation Engineer in Training	Kyle Barnhill
Engineer In Training	Justin Richards
Manager Asset Performance	Ben Steinwender
Sr. Asset Management Engineer	Mike MacMillan
Engineer In Training	Julius Mantolino
Asset Management Analyst	Burak Saricicek
Sr. Asset Management Engineer	Laura Sutherland
Engineer In Training	Damian Daniels
Performance Engineer Specialist	Zach Henderson
Leading Instrument Technician	Gavin Kibble
Asset Management Power Production Risk Manager	Murray MacNeil
Sr. Electrical Engineer	Jason March
Sr. Engineer	Vacant
Engineer Specialist	David Boutilier
Engineer Specialist	David MacDonald
Asset Risk Lead	Michael Bedard
Chemical Engineer	Daniel Feehan
Sr. Engineer	Kate Melanson
Engineer In Training	Chris Graves
Sr. Director Energy Delivery	
Director Energy Delivery Services	Matt Drover
Manager Energy Delivery Scheduling	Pam Scully-Poirier
Sr. Manager Meter Inspection and Planning	Grant Fraser
Regional Engineering Manager	Dawn Hartling
	Fady Tawil

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Title	Name
Sr. Engineer	Earl Garcie
Regional Engineer In Training	Jeffrey Devoe
Engineering Specialist	Hunter MacRitchie
Regional Engineer	Vacant
Sr. Engineer	Ali El Halabi
Sr. Engineer	Brenda Gormack
Engineer In Training	Nicholas Balzan
Engineer In Training	Jeffrey Lyn
Sr. Engineer	Tristan Leopold
Engineer	Vacant
Electrical Engineering Technologist	Travis Oickle
Engineer In Training	Kosta Svolopoulos
Engineer In Training	Vacant
Engineer In Training	Mike Trainor
Director Reliability Implementation	Paul Dandurand
Sr. Manager Reliability Engagement and Standards	Charlene MacMullin
Sr. Manager Reliability Work Execution	Keith O'Callaghan
Director Regional Operations	Paul Warren
Sr. Manager Contract Management & Operations	Justin Donovan
Operations Manager Eastern Territory	Paul Breski
Operations Manager Northeast Territory	Dion Antle
Operations Manager Western Territory	Michael Amero
Training Manager Regional Operations	Jamie Lukeman
Sr. Operations Manager Metro	David Landry
Continuous Improvement Analyst	Cali Beck
Manager Substation Operations	Adam King
Regional Operations Training Specialist	Tony Richards
Director, Control Centre Operations	Jill Searle
Control Centre Coordinator	Pam McPhee
Administrative Assistant	Stefanie Dempster
Sr. Project Manager	Peggy Green
Manager Distribution Control Centre (DCC)	David McNeil
System Operator - Distribution	Kevin Hoare
System Operator - Distribution	Michael McKinnon
System Operator - Distribution	Stephen Vail
System Operator - Distribution	Craig Miller
System Operator - Distribution	Edwin David
System Operator - Distribution	Clayton Beaton
System Operator - Distribution	Ryan Greene
System Operator - Distribution	Vacant
System Operator - Distribution	Gregory Scott
Outage Dispatcher (Shift)	Shae Scott
Outage Dispatcher (Shift)	Mitchell Gray

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Title	Name
Outage Dispatcher (Shift)	Holly Lerue
Outage Dispatcher (Shift)	Justin Baker
Outage Dispatcher (Shift)	Donna Alchorn
Outage Dispatcher (Shift)	Lance Bowness
Outage Dispatcher (Shift)	Vacant
Outage Dispatcher (Shift)	Vacant
Sr. Compliance Engineer	Natasha Flynn
CIP Compliance Coordinator	Kelsey Graham
O&P Compliance Coordinator	Sophie Bakhshaei
OATT Analyst	Vacant
System Control Manager	Dave Downey
System Operator - Hydro	Craig Ruggles
System Operator - Hydro	Jeff Dilney
System Operator - Hydro	Chris Hughes
System Operator - Hydro	John Hopkins
System Operator - Hydro	Jonathan Sherriff
System Operator - Transmission	Brad Mercer
System Operator - Transmission	Matthew Pike
System Operator - Transmission	Terry Wagner
System Operator - Transmission	Darcy Foye
System Operator - Transmission	Kevin Ferguson
System Operator - Transmission	Eric Veinot
System Operator - Transmission	Peter Taylor
System Operator – Energy	Todd Banks
System Operator – Energy	Brett Littler
System Operator – Energy	Semal Patel
System Operator – Energy	Erik Tomchuk
System Operator – Energy	Christopher Hine
Training Coordinator	Allison MacKay
Energy Analyst	Shay Xaio
Energy Analyst	Ross McKinnon
Energy Analyst	Kartikeya Sharma
Energy Analyst	Inbal Markovits
Energy Analyst	Nicolas Phan
Grid Operations and Security Manager	Shoaib Qabil Badshah
System Security Engineering Specialist	Pushpendra Singh
Engineer In Training	Gauravi Arya
Engineer In Training	Farzaneh Shojaei
Engineer In Training	Arvin Sunga
Engineer	Vacant
Sr. Engineer	Gilles Samson
P&C Engineer In Training	Oubada Altarabishi
P&C Technologist	Brady Campbell

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Title	Name
Engineer In Training	Benjamin Dewey
Engineer In Training	Mink Aich
Sr. Engineer, System Security	Ron MacDougall
System Security Engineer	Eric Henderson
Outage Coordination Engineer In Training	Rehan Khalid Khalid
Analyst Interconnection	Claire Baker
Outage Plan Coordinator	Hannah Lawrence
Engineer In Training	Marwan Refaey

7.0 REVISIONS

February 03, 2025	Updates to align with NSPI Org Chart.
February 28, 2025	Updates to align with NSPI Org Chart.
March 27, 2025	Updates to align with NSPI Org Chart.

Authorization: Natasha Flynn, Chief Compliance Officer