

## 1.0 PURPOSE

The purpose of this document is to list the individual roles that have access to competitive transmission information, as well as those in roles that could use transmission information to have a competitive advantage over other market participants. These groups are classified as, “Energy Delivery (Transmission) Operations Functions” and “Wholesale Marketing & Sales Function”. As such, the individuals in these groups are in roles where NSPI’s Standards of Conduct directly applies.

## 2.0 ENERGY DELIVERY (TRANSMISSION) OPERATIONS FUNCTION (BLUE BOX)

Employees whose current job function provides them with information about the Energy Delivery (Transmission) System that could provide a competitive advantage to a power marketer.

## 3.0 NSPI WHOLESALE MARKETING & SALES FUNCTION (YELLOW BOX)

Employees who could use this information in their current job function to have a competitive advantage over other market participants.

## 4.0 ENERGY DELIVERY (TRANSMISSION) & WHOLESALE MARKETING (WHITE BOX)

Employees whose job function require a working knowledge of both Energy Delivery (Transmission) and Wholesale.

## 5.0 Power Production (GREEN BOX)

Employees whose job function is with Power Production (Generation).

## 6.0 DIRECT APPLICABILITY LIST

Title	Name
<b>President &amp; CEO</b>	Peter Gregg
Executive Admin Board & President	Naomi Mullins
<b>Executive Vice President Finance</b>	Chris Smith
Director Business Development (Hydrogen)	Sanjeev Pushkarna
<b>Executive Vice President Regulatory Legal &amp; Business Planning</b>	Judith Ferguson
Director Legal	Mark Everett
Paralegal	Nicole Woodard

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Title	Name
Senior Solicitor	Patrick Brousseau
Senior Solicitor	Jessica Upshaw
Senior Solicitor	Matt Clarke
Paralegal	Kari Pettis
Sr. Manager Government Relations	Emily MacNeil
Executive Assistant	Shauna Williams
Sr. Director Pricing and Transformational Regulatory Initiatives	Eric Ferguson
Sr. Director Regulatory	Blake Williams
Directory Regulatory Planning / Compliance	Jennifer Ross
Project Manager Regulatory	Monique MacLean
Manager Regulatory System Planning / Innovation	Mark Peachey
Regulatory Project Manager	Erin Reed
Regulatory Specialist	Keith Bourne
Project Manager Regulatory	Jessie Dale
Senior Counsel	Jennifer Power
Directory Regulatory Finance	Michael Willett
Manager Costing & Rates	Voytek Grus
Sr. Costing & Rates Analyst	Erick Too
Specialist Regulatory	Lana Myatt
Manager Regulatory Affairs	Karynne Munroe
Manager Regulatory	Annie Beth Sampson
<b>Vice President Communications and External Engagement</b>	Jennifer Parker
<b>Chief Clean Energy Officer</b>	Mark Sidebottom
<b>Vice President Customer Experience &amp; Innovation</b>	Lia MacDonald
Sr. Director Grid Modernization & Customer Integration	Stephen Pothier
Manager Grid Modernization	Robert Boone
Director Customer & Grid Intelligence	Glen MacLeod
Manager Transmission & Distribution Operational Technology	Anthony Bell
GIS Specialist	Heather Snow
Sr. GIS Technician	Sarah Peltekian
Sr. GIS Technician	John MacDougall
Team Lead, SCADA	Md Ataul Karim
SCADA Technologist	Isaiah Kerr
SCADA Specialist	Stephen Ritcey
Sr. SCADA Engineer	Hamed Hanifi
SCADA Engineer	Vacant

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Title	Name
SCADA Engineer In Training	Edson Dantas Junior
Engineer In Training	Afnan Rahman
SCADA EMS Engineer	Vacant
SCADA EMS Engineer In Training	Syed Muhammad Jazib
SCADA Engineer In Training	Sakif Zaman
Sr. SCADA/ADMS Engineer	Elie Sarkis
Specialist SCADA DMS	David Lingard
Sr. ADMS Technician	Andrew Brophy
Co-op Engineering	Allan Hodgson
GIS Specialist	Jeff Slauenwhite
GIS Technician	Katie Chute
GIS Technician	Ian Foley
GIS Technician	Edmundo Garron
GIS Technician	Maha Raoofpanah
GIS Technician	Alison Mustard
Engineer Senior Specialist	Chuck Victor
Engineering Specialist	Rene Larocue
Engineer	Vinit Thakar
Sr. Engineer	Alex Hunt
Telecom Technologist	David Charbonneau
Sr. Engineer	Jaclyn Monaghan
Telecom Engineer in Training	Christopher MacKinnon
Sr. Engineer	Eric Penney
Telecom Engineer	Maryam Izadi
Telecom Project Manager	Deborah Otokunrin
Director Key Accounts and Customer Solutions	Jamie Chipp
Manager Load & Revenue Forecasting	Sandy Allen
Energy Forecasting Data Analyst	Vacant
Revenue Data Analyst	Balvinder Singh
Analyst Load Forecasting	Ian Ashpole
Director Customer Care	Chris Lanteigne
Manager Revenue and Control	Kim Kenny
<b>Chief Operating Officer</b>	Dave Pickles
Executive Assistant	Lori Fancy
<b>Director System Planning and Grid Integration</b>	Chris Milligan
Manager, Resource Planning	Ian MacKillop
Engineer Senior	Vacant

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Title	Name
Engineering Specialist, System Planning	Ahmed Elgallad
Sr. Engineer Resource Planning	Josh Coyle
Engineer Senior Specialist	Kamala Rangaswamy
Sr. Technical Advisor	Hung Huynh
Sr. Technical Advisor	Joy Brake
Engineer	Sandra Gorgey
Engineer In Training	Robyn Meredith
Engineer Specialist	Lynda Ozere
Transmission Planning Engineer In Training	Adam Eagles
Transmission Planning Engineer In Training	Vishal Patel
Engineer Specialist	Ted Nurilov
Engineer in Training	Emmanuel Bannerman
Engineer in Training	Osleni Alba Betancourt
Sr. Engineering Specialist	John Charlton
Sr. Engineer	Peter Huynh
Sr. Engineer	Bryce Clothier
Engineer in Training	Liam Hartigan
System Planning Lead	Erin Peachey
Sr. Distribution Planning Engineer	Brendon Henderson
Engineer in Training	Payton Lockhart
Planning Engineer	Jeffrie Hollins
Sub-Transmission Planning Engineer	Timothy Kennedy
Engineer in Training	Mohit Agarwal
Sr. Manager, T&D Technical Services	Lance Taylor
CADD Supervisor	Gilles Boudreault
Sr. Engineering Specialist P&C	Brad Fiander
Engineering Lead P&C	Vacant
Engineer Senior	Leonid Filin
Engineer	Joel McLeod
Engineering Technologist	Barb Luckie
Senior Technologist	Andrew Corkum
Engineer In Training	Abdul Azeez
Engineer	Vacant
Engineer In Training	Redwan Alam
Engineering Technologist	Vacant
Engineering Lead Transmission	Krutikkumar Trivedi
Transmission Engineer	Alex MacDonald
Engineer In Training	Jessica Schmid
Sr. Transmission Engineer	Sriram Iyer
Engineer In Training	Koushalram Kumaran

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Title	Name
Engineering Lead Substations	Matt Stewart
Senior Engineer	Tom Flewwelling
Senior Engineer	Andrea Brabant
Civil Engineer	Avrian Dolcy
Sr. Engineer Substations	Michael Barron
Engineer In Training	Nitesh Bishwakarma
<b>Director Transmission &amp; Distribution Technical Services</b>	Mike Sampson
<b>Sr. Director Power Production</b>	Stewart Whycott
<b>Sr. Director Energy and Risk Management</b>	Marie MacLean
Manager Clean Energy Finance	Russell Cooper
Director Energy & Risk Management	Dragan Pecurica
Senior Engineer	Keith Westcott
Sr. Manager Compliance and Contracts	Lee Thomson
Manager Reporting and Compliance	Lu Sun
Administrative Assistant	Abimbola Bobadoye
Sr. Manager Commercial	Justin Sampson
Manager Gas and Oil	Angela Trenholm
Gas Marketer	James Harvey
Team Lead Energy Dispatch Marketing	Philip Webber
Energy Marketer	Murray Fichten
Energy Marketer	Sean MacPherson
Energy Marketer	John Ferguson
Energy Marketer	Rob Landry
Energy Marketer	Kelly Flick
Energy Marketer	Francis Debay
Markets and Term Power Specialist	Murray Wong
Engineer Specialist Fuel Handling Assets	Ryan Doherty
Manager Portfolio Optimization	Craig Mowatt
Senior Engineer Forecasting and Compliance	Kyle Blades
Hedging and Market Analyst	Brandon Morrissey
Renewable Integration and Trade Analyst	Nam Ho
Energy and Dispatch Optimization Analyst	Garrett Stubbings
Manager Solid Fuel Procurement	Brad Macdonald
Sr. Coal Procurement and Logistics Specialist	Sandi Landry
Sr Contract Administrator	Michael Kelly
Sr Contract Administrator	Mike Bishop
Cost Analyst	Hannah Jones

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Title	Name
<b>Director Enterprise Asset Management</b>	Jonathan MacIntosh
Administrative Assistant IV	Carolina Santana Guerra
Manager Asset Management Operations	Erin MacNeil
Asset Management Operations, Operations Support Lead	Shauna MacKenzie
NERC Implementation Lead	Jane Hatchard
Sr. Manager Strategic Asset Planning	Trevor Beaton
Sr. Asset Planning Specialist	Blaise MacNeil
Manager Operational Technology	Patrick McBride
Manager Capital Program	Michelle Chisholm
Capital Program Analyst	Sambridhi Trikhatri
Sr. Manager Asset Reliability & Risk Management	Robert Doiron
Asset Management Eng. Specialist Hydro & Wind	David Walker
Sr. Engineer Specialist	Greg Carlin
Engineer Specialist	Warren Rodgers
Engineering Specialist	Kyle Barnhill
Substation Engineer in Training	Justin Richards
Engineer In Training	Ben Steinwender
Manager Asset Performance	Mike MacMillan
Sr. Asset Management Engineer	Julius Mantolino
Engineer In Training	Benjamin Dewey
Asset Management Analyst	Laura Sutherland
Sr. Asset Management Engineer	Damian Daniels
Performance Engineer Specialist	Gavin Kibble
Leading Instrument Technician	Murray MacNeil
Asset Management PP Risk Manager	Jason March
Sr. Electrical Engineer	Vacant
Sr. Engineer	David Boutilier
Engineer Specialist	David MacDonald
Engineer Senior I&C	Michael Bedard
Sr. Risk & Reliability Engineer	Daniel Feehan
Chemical Engineer	Kate Melanson
<b>Sr. Director Transmission &amp; Distribution Operations</b>	Matt Drover
Sr. Manager Resource Management Center & Continuous Improvement	Vacant
Director Energy Delivery Services	Pam Scully-Poirier
Sr. Manager Meter Inspections and Planning	Dawn Hartling
Manager Energy Delivery Scheduling	Grant Fraser

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Title	Name
Regional Engineering Manager	Fady Tawil
Sr. Engineer	Earl Garcie
Regional Engineer In Training	Jeffrey Devoe
Engineering Specialist	Andrew Boehner
Regional Engineer In Training	Ilias Lekkas
Sr. Engineer	Rana Al Seddik
Engineer In Training	Hunter MacRitchie
Sr. Engineer	Brenda Gormack
Sr. Engineer	Tristan Leopold
Engineer	Roth Jacksy Zamouangana
Electrical Engineering Technologist	Travis Oickle
Engineer In Training	Kosta Svolopoulos
Engineer In Training	Logan Sutherland- Dempsey
Engineer	Mike Trainor
Director Reliability Implementation	Paul Dandurand
Sr. Manager Reliability Engagement and Standards	Charlene MacMullin
Sr. Manager Reliability Work Execution	Keith O'Callaghan
Director Regional Operations	Paul Warren
Sr. Manager Contract Management & Operations	Justin Donovan
Operations Manager Eastern Territory	Paul Breski
Operations Manager Northeast Territory	Dion Antle
Operations Manager Western Territory	Michael Amero
Training Manager Regional Operations	Jamie Lukeman
Sr. Operations Manager Metro	David Landry
Continuous Improvement Analyst	Cali Beck
Manager Substation Operations	Adam King
Regional Operations Training Specialist	Tony Richards
Director, Control Centre Operations	Jill Searle
Control Centre Coordinator	Pam McPhee
Administrative Assistant	Stefanie Dempster
Sr. Project Manager	Peggy Green
Manager Distribution Control Centre (DCC)	David McNeil
System Operator - Distribution	Kevin Hoare
System Operator - Distribution	Michael MacKinnon
System Operator - Distribution	Stephen Vail
System Operator - Distribution	Craig Miller
System Operator - Distribution	Edwin David
System Operator - Distribution	Clayton Beaton

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Title	Name
System Operator - Distribution	Ryan Greene
System Operator - Distribution	Jordan Rushton
System Operator - Distribution	Gregory Scott
Outage Dispatcher (Shift)	Shae Scott
Outage Dispatcher (Shift)	Mitchell Gray
Outage Dispatcher (Shift)	Vacant
Outage Dispatcher (Shift)	Justin Baker
Outage Dispatcher (Shift)	Donna Alchorn
Outage Dispatcher (Shift)	Lance Bowness
Outage Dispatcher (Shift)	Vacant
Outage Dispatcher (Shift)	Vacant
Sr. Compliance Engineer	Natasha Flynn
CIP Compliance Coordinator	Kelsey Graham
O&P Compliance Coordinator	Sophie Bakhshaei
OATT Analyst	Faraz Farhang
System Control Manager	Dave Downey
System Operator - Hydro	Craig Ruggles
System Operator - Hydro	Chris Hughes
System Operator - Hydro	John Hopkins
System Operator - Hydro	Jonathan Sherriff
System Operator - Hydro	Vacant
System Operator - Transmission	Brad Mercer
System Operator - Transmission	Matthew Pike
System Operator - Transmission	Terry Wagner
System Operator - Transmission	Dave Billard
System Operator - Transmission	Kevin Ferguson
System Operator - Transmission	Eric Veinot
System Operator - Transmission	Vacant
System Operator – Energy	Todd Banks
System Operator – Energy	Brett Littler
System Operator – Energy	Peter Taylor
System Operator – Energy	Erik Tomchuk
System Operator – Energy	Christopher Hine
Training Coordinator	Allison MacKay
Grid Operations and Security Manager	Shoaib Qabil Badshah
System Security Engineering Specialist	Pushpendra Singh
Engineer In Training	Gauravi Arya
Engineer In Training	Farzaneh Shojaei
Engineer	Vacant
P&C Engineer Specialist	Vacant



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Title	Name
Engineer	Vacant
Engineer	Vacant
Sr. Engineer	Gilles Samson
P&C Technologist	Brady Campbell
Engineer In Training	Mink Aich
Sr. Engineer, System Security	Ron MacDougall
System Security Engineer	Eric Henderson
Outage Coordination Engineer In Training	Rehan Khalid Khalid
Analyst Interconnection	Vacant
Outage Plan Coordinator	Hannah Lawrence
Engineer In Training	Marwan Refaey

**7.0 REVISIONS**

August 01, 2024	Updates to align with NSPI Org Chart.
October 11, 2024	Updates to align with NSPI Org Chart.
November 04, 2024	Updates to align with NSPI Org Chart.

**Authorization:** Natasha Flynn, Chief Compliance Officer