

## 1.0 PURPOSE

The purpose of this document is to list the individual roles that have access to competitive transmission information, as well as those in roles that could use transmission information to have a competitive advantage over other market participants. These groups are classified as, “Energy Delivery (Transmission) Operations Functions” and “Wholesale Marketing & Sales Function”. As such, the individuals in these groups are in roles where NSPI’s Standards of Conduct directly applies.

## 2.0 ENERGY DELIVERY (TRANSMISSION) OPERATIONS FUNCTION (BLUE BOX)

Employees whose current job function provides them with information about the Energy Delivery (Transmission) System that could provide a competitive advantage to a power marketer.

## 3.0 NSPI WHOLESALE MARKETING & SALES FUNCTION (YELLOW BOX)

Employees who could use this information in their current job function to have a competitive advantage over other market participants.

## 4.0 ENERGY DELIVERY (TRANSMISSION) & WHOLESALE MARKETING (WHITE BOX)

Employees whose job function require a working knowledge of both Energy Delivery (Transmission) and Wholesale.

## 5.0 Power Production (GREEN BOX)

Employees whose job function is with Power Production (Generation).

## 6.0 DIRECT APPLICABILITY LIST

Title	Name
<b>President &amp; CEO</b>	Peter Gregg
Executive Admin Board & President	Naomi Mullins
<b>Executive Vice President Finance</b>	Chris Smith
Director Business Development (Hydrogen)	Sanjeev Pushkarna
<b>Executive Vice President Regulatory Legal &amp; Business Planning</b>	Judith Ferguson
Director Legal	Mark Everett
Sr. Manager Government Relations	Emily MacNeil
Executive Assistant	Shauna Williams

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Title	Name
Sr. Director Pricing and Transformational Regulatory Initiatives	Eric Ferguson
Sr. Director Regulatory	Blake Williams
<b>Vice President Communications and External Engagement</b>	
	Jennifer Parker
<b>Chief Clean Energy Officer</b>	
	Mark Sidebottom
<b>Vice President Customer Experience &amp; Innovation</b>	
Sr. Director Grid Modernization & Customer Integration	Lia MacDonald
Manager Grid Modernization	Stephen Pothier
Engineer	Robert Boone
	Vinit Thakar
Director Customer & Grid Intelligence	Glen MacLeod
Manager Transmission & Distribution Operational Technology	Anthony Bell
GIS Specialist	Heather Snow
Sr. GIS Technician	Sarah Peltekian
Sr. GIS Technician	John MacDougall
Team Lead, SCADA	Md Ataul Karim
SCADA Technologist	Isaiah Kerr
SCADA Specialist	Stephen Ritcey
Engineer Specialist	Vacant
SCADA Engineer	Hamed Hanifi
Engineer	Edson Dantas Junior
Engineer In Training	Afnan Rahman
Sr. SCADA/ADMS Engineer	Elie Sarkis
Specialist SCADA DMS	David Lingard
Sr. ADMS Technician	Andrew Brophy
Co-op Engineering	Allan Hodgson
GIS Specialist	Jeff Slauenwhite
GIS Technician	Katie Chute
GIS Technician	Ian Foley
GIS Technician	Edmundo Garron
GIS Technician	Maha Raoofpanah
GIS Technician	Alison Mustard
Engineer Senior Specialist	Chuck Victor
Engineering Specialist	Rene Larocue
Sr. Engineer	Jaclyn Monaghan
Sr. Engineer	Eric Penney
Engineer In Training	Jeffrey Lyn
Engineer	Alex Hunt
Telecom Project Manager	Deborah Otokunrin
Telecom Engineer	Maryam Izadi
Telecom Engineer	Christopher MacKinnon

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Title	Name
Telecom Technologist	David Charbonneau
Director Key Accounts and Customer Solutions	Jamie Chipp
Manager Load & Revenue Forecasting	Sandy Allen
Load Forecaster	Fernando Pena-Silva
Analyst Load Forecasting	Ian Ashpole
Meter Data Analyst	Michael Holland
Revenue Data Analyst	Shawn Gammon
Director Customer Care	Chris Lanteigne
Manager Revenue and Control	Kim Kenny
<b>Chief Operating Officer</b>	
Executive Assistant	Dave Pickles
	Lori Fancy
<b>Director System Planning and Grid Integration</b>	
Manager, Resource Planning	Chris Milligan
Engineer Senior	Ian MacKillop
Engineering Specialist, System Planning	Vacant
Sr. Engineer Resource Planning	Ahmed Elgallad
Engineer Senior Specialist	Josh Coyle
Sr. Technical Advisor	Kamala Rangaswamy
Sr. Engineering Specialist	Hung Huynh
Engineer	Joy Brake
Engineer In Training	Sandra Gorgey
Engineer	Robyn Meredith
Engineer Specialist	Adam Eagles
Sr. Engineering Specialist	Lynda Ozere
Sr. Engineer	John Charlton
Sr. Engineer	Bryce Clothier
Engineer in Training	Peter Huynh
System Planning Lead	Liam Hartigan
Engineer in Training	Erin Peachey
Engineer in Training	Grace Flemming
Sr. Distribution Planning Engineer	Brendon Henderson
Engineer in Training	Renata Dantas
Engineer in Training	Payton Lockhart
Planning Engineer	Jeffrie Hollins
Engineer In Training	Kosta Svolopoulos
Sub-Transmission Planning Engineer	Timothy Kennedy
Sr. Manager, T&D Technical Services	Lance Taylor
CADD Supervisor	Gilles Boudreault
Sr. Engineering Specialist P&C	Brad Fiander
Engineer Senior	Leonid Filin
Engineer	Joel McLeod
Engineering Technologist	Barb Luckie

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Title	Name
Senior Technologist	Andrew Corkum
Engineer In Training	Abdul Azeez
Engineer	Vacant
Engineer In Training	Redwan Alam
Engineering Technologist	Sharoon Patrick
Engineering Lead Transmission	Krutikkumar Trivedi
Engineer In Training	Alex MacDonald
Engineer In Training	Jessica Schmid
Transmission Engineer	Sriram Iyer
Engineer In Training	Koushalram Kumaran
Engineering Lead Substations	Matt Stewart
Senior Engineer	Tom Flewwelling
Senior Engineer	Andrea Brabant
Civil Engineer	Avrian Dolcy
Engineer	Michael Barron
Engineer In Training	Nitesh Bishwakarma
<b>Director Transmission &amp; Distribution Technical Services</b>	
	Mike Sampson
<b>Sr. Director Power Production</b>	
	Stewart Whycott
<b>Sr. Director Energy and Risk Management</b>	
Manager, Clean Energy Finance	Marie MacLean
Director, Energy & Risk Management	Russell Cooper
Senior Engineer	Dragan Pecurica
Manager Reporting and Compliance	Keith Westcott
Administrative Assistant	Lu Sun
Sr. Manager Commercial	Christine Kearney
Manager Gas and Oil	Justin Sampson
Gas Marketer	Angela Trenholm
Team Lead Energy Dispatch Marketing	James Harvey
Energy Marketer	Philip Webber
Energy Marketer	Murray Fichten
Energy Marketer	Sean MacPherson
Energy Marketer	John Ferguson
Energy Marketer	Rob Landry
Energy Marketer	Kelly Flick
Energy Marketer	Francis Debay
Markets and Term Power Specialist	Murray Wong
Engineer Specialist Fuel Handling Assets	Ryan Doherty
Manager Portfolio Optimization	Craig Mowatt
Energy and Dispatch Optimization Analyst	Garrett Stubbings
Senior Engineer Forecasting and Compliance	Kyle Blades
Renewable Integration and Trade Analyst	Nam Ho

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Title	Name
Business Analyst	Brandon Morrisey
Manager Solid Fuel Procurement	Brad Macdonald
Coal procurement and Logistics Specialist	Sandi Landry
Sr Contract Administrator	Michael Kelly
Sr Contract Administrator	Mike Bishop
Cost Analyst	Hannah Jones
<b>Director Enterprise Asset Management</b>	
Administrative Assistant IV	Jonathan MacIntosh
Manager, Asset Management Operations	Carolina Santana Guerra
Asset Management Operations, Operations Support Lead	Erin MacNeil
NERC Implementation Lead	Shauna MacKenzie
Sr. Manager Strategic Asset Planning	Jane Hatchard
Sr. Asset Planning Specialist	Trevor Beaton
Manager Operational Technology	Blaise MacNeil
Manager Capital Program	Patrick McBride
Sr. Manager Asset Reliability & Risk Management	Jessie Wallace
Asset Management Eng. Specialist Hydro & Wind	Robert Doiron
Sr. Engineer Specialist	David Walker
Engineer Specialist	Greg Carlin
Engineering Specialist	Warren Rodgers
Substation Engineer	Kyle Barnhill
Engineer In Training	Justin Richards
Engineer In Training	Logan Sutherland-Dempsey
Engineer In Training	Ben Steinwender
Manager Asset Performance	Mike MacMillan
Sr. Asset Management Engineer	Julius Mantolino
Engineer In Training	Benjamin Dewey
Asset Management Analyst	Laura Sutherland
Sr. Asset Management Engineer	Damian Daniels
Performance Engineer Specialist	Gavin Kibble
Leading Instrument Technician	Murray MacNeil
Asset Management PP Risk Manager	Jason March
Sr. Electrical Engineer	Greg Dennis
Engineer	Vacant
Engineer In Training	Samuel Stewart
Engineer Specialist	David MacDonald
Engineer Senior I&C	Michael Bedard
Sr. Chemical Asset Engineer	Daniel Feehan
Chemical Engineer	Kate Melanson
<b>Sr. Director Transmission &amp; Distribution Operations</b>	
Sr. Manager Resource Management Center & Continuous Improvement	Matt Drover
	Vacant

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Title	Name
Director Energy Delivery Services	Pam Scully-Poirier
Sr. Manager Meter Inspections and Planning	Dawn Hartling
Manager Energy Delivery Scheduling	Grant Fraser
Regional Engineering Manager	Fady Tawil
Sr. Engineer	Earl Garcie
Engineering Specialist	Andrew Boehner
Engineer In Training	Ilias Lekkas
Engineer In Training	Jacob Van Der Velden
Regional Engineer	Jeffrey Devoe
Sr. Engineer	Rana Al Seddik
Sr. Engineer	Brenda Gormack
Sr. Engineer	Tristan Leopold
Engineer	Roth Jacksy Zamouangana
Electrical Engineering Technologist	Travis Oickle
Engineer	Vacant
Engineer	Mike Trainor
Director Reliability Implementation	Paul Dandurand
Sr. Manager Reliability Engagement and Standards	Charlene MacMullin
Sr. Manager Reliability Work Execution	Keith O'Callaghan
Director Regional Operations	Paul Warren
Sr. Manager Contract Management & Operations	Justin Donovan
Operations Manager Eastern Territory	Paul Breski
Operations Manager Northeast Territory	Dion Antle
Operations Manager Western Territory	Michael Amero
Training Manager Regional Operations	Jamie Lukeman
Sr. Operations Manager Metro	David Landry
Manager Substation Operations	Adam King
Regional Operations Training Specialist	Tony Richards
Director, Control Centre Operations	Jill Searle
Control Centre Coordinator	Pam McPhee
Administrative Assistant	Leeann Ko
Manager Distribution Control Centre (DCC)	David McNeil
System Operator - Distribution	Kevin Hoare
System Operator - Distribution	Michael MacKinnon
System Operator - Distribution	Stephen Vail
System Operator - Distribution	Craig Miller
System Operator - Distribution	Edwin David
System Operator - Distribution	Ryan Greene
System Operator - Distribution	Jordan Rushton
System Operator - Distribution	Gregory Scott
Outage Dispatcher (Shift)	Shae Scott
Outage Dispatcher (Shift)	Mitchell Gray
Outage Dispatcher (Shift)	Vacant

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Title	Name
Outage Dispatcher (Shift)	Justin Baker
Outage Dispatcher (Shift)	Donna Alchorn
Outage Dispatcher (Shift)	Lance Bowness
Outage Dispatcher (Shift)	Vacant
Outage Dispatcher (Shift)	Vacant
Sr. Compliance Engineer	Natasha Flynn
CIP Compliance Coordinator	Kelsey Graham
O&P Compliance Coordinator	Sophie Bakhshaei
System Control Manager	Dave Downey
System Operator - Hydro	Craig Ruggles
System Operator - Hydro	Chris Hughes
System Operator - Hydro	Taylor Bezanson
System Operator - Hydro	John Hopkins
System Operator - Hydro	Jonathan Sherriff
System Operator - Hydro	Vacant
System Operator - Transmission	Brad Mercer
System Operator - Transmission	Matthew Pike
System Operator - Transmission	Terry Wagner
System Operator - Transmission	Dave Billard
System Operator - Transmission	Kevin Ferguson
System Operator - Transmission	Eric Veinot
System Operator - Transmission	Vacant
System Operator - Transmission	Vacant
System Operator – Energy	Todd Banks
System Operator – Energy	Shaun Day
System Operator – Energy	Brett Littler
System Operator – Energy	Peter Taylor
System Operator – Energy	Erik Tomchuk
System Operator – Energy	Christopher Hine
Training Coordinator	Allison MacKay
Grid Operations and Security Manager	Shoaib Qabil Badshah
System Security Engineering Specialist	Pushpendra Singh
P&C Engineer Specialist	Ted Nurilov
Sr. Engineer	Gilles Samson
Engineer	Mohit Agarwal
Sr. Engineer, System Security	Ron MacDougall
System Security Engineer In Training	Vishal Patel
System Security Engineer	Eric Henderson
Outage Coordination Engineer In Training	Rehan Khalid Khalid
Analyst Business	Cali Beck
Outage Plan Coordinator	Hannah Lawrence



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**7.0 REVISIONS**

April 26, 2024	Updates to align with NSPI Org Chart.
May 31, 2024	Updates to align with NSPI Org Chart.
June 26, 2024	Updates to align with NSPI Org Chart.

**Authorization:** Natasha Flynn, Chief Compliance Officer