

1.0 PURPOSE

The purpose of this document is to list the individual roles that have access to competitive transmission information, as well as those in roles that could use transmission information to have a competitive advantage over other market participants. These groups are classified as, “Energy Delivery (Transmission) Operations Functions” and “Wholesale Marketing & Sales Function”. As such, the individuals in these groups are in roles where NSPI’s Standards of Conduct directly applies.

2.0 ENERGY DELIVERY (TRANSMISSION) OPERATIONS FUNCTION (BLUE BOX)

Employees whose current job function provides them with information about the Energy Delivery (Transmission) System that could provide a competitive advantage to a power marketer.

3.0 NSPI WHOLESALE MARKETING & SALES FUNCTION (YELLOW BOX)

Employees who could use this information in their current job function to have a competitive advantage over other market participants.

4.0 ENERGY DELIVERY (TRANSMISSION) & WHOLESALE MARKETING (WHITE BOX)

Employees whose job function require a working knowledge of both Energy Delivery (Transmission) and Wholesale.

5.0 Power Production (GREEN BOX)

Employees whose job function is with Power Production (Generation).

6.0 DIRECT APPLICABILITY LIST

Title	Name
President & CEO	Peter Gregg
Executive Admin Board & President	Naomi Mullins
Executive Vice President Finance	Chris Smith
Director Business Development (Hydrogen)	Sanjeev Pushkarna
Executive Vice President Regulatory Legal & Business Planning	Judith Ferguson
Director Legal	Mark Everett
Sr. Manager Government Relations	Emily MacNeil
Executive Assistant	Shauna Williams
Sr. Director Pricing and Transformational Regulatory Initiatives	Eric Ferguson

**OATT Standards of Conduct
Direct Applicability List
Number: OATT-SoC-006**

Title	Name
Sr. Director Regulatory	Blake Williams
Vice President Communications and External Engagement	Jennifer Parker
Chief Clean Energy Officer	Mark Sidebottom
Vice President Customer Experience & Innovation	Lia MacDonald
Sr. Director Grid Modernization & Customer Integration	Stephen Pothier
Manager Grid Modernization	Robert Boone
Engineer	Vinit Thakar
Director Customer & Grid Intelligence	Glen MacLeod
Manager Transmission & Distribution Operational Technology	Anthony Bell
GIS Specialist	Heather Snow
Sr. GIS Technician	Sarah Peltekian
Sr. GIS Technician	John MacDougall
Team Lead, SCADA	Md Ataul Karim
SCADA Technologist	Isaiah Kerr
SCADA Specialist	Stephen Ritcey
Engineer Specialist	Vacant
SCADA Engineer	Hamed Hanifi
Engineer	Edson Dantas Junior
Engineer In Training	Afnan Rahman
Sr. SCADA/ADMS Engineer	Elie Sarkis
Specialist SCADA DMS	David Lingard
Sr. ADMS Technician	Andrew Brophy
GIS Specialist	Jeff Slauenwhite
GIS Technician	Katie Chute
GIS Technician	Ian Foley
GIS Technician	Edmundo Garron
GIS Technician	Maha Raoofpanah
GIS Technician	Alison Mustard
Engineer Senior Specialist	Chuck Victor
Engineering Specialist	Rene Larocue
Sr. Engineer	Jaclyn Monaghan
Sr. Engineer	Eric Penney
Engineer In Training	Jeffrey Lyn
Engineer	Alex Hunt
Telecom Project Manager	Deborah Otokunrin
Telecom Engineer	Maryam Izadi
Telecom Engineer	Christopher MacKinnon
Telecom Technologist	David Charbonneau
Director Key Accounts and Customer Solutions	Jamie Chipp
Manager Load & Revenue Forecasting	Sandy Allen
Load Forecaster	Fernando Pena-Silva
Meter Data Analyst	Michael Holland
Revenue Data Analyst	Shawn Gammon
Director Customer Care	Chris Lanteigne

OATT Standards of Conduct
Direct Applicability List
Number: OATT-SoC-006

Title	Name
Manager Revenue and Control	Kim Kenny
Chief Operating Officer	Dave Pickles
Executive Assistant	Lori Fancy
Director System Planning and Grid Integration	Chris Milligan
Manager, Resource Planning	Ian MacKillop
Engineer Senior	Vacant
Engineering Specialist, System Planning	Ahmed Elgallad
Sr. Engineer Resource Planning	Josh Coyle
Engineer Senior Specialist	Kamala Rangaswamy
Sr. Technical Advisor	Hung Huynh
Sr. Engineering Specialist	Joy Brake
Engineer	Sandra Gorgey
Engineer	Adam Eagles
Engineer	Lynda Ozere
Sr. Engineering Specialist	John Charlton
Sr. Engineer	Bryce Clothier
Sr. Engineer	Peter Huynh
Engineer in Training	Liam Hartigan
System Planning Lead	Erin Peachey
Engineer in Training	Grace Flemming
Sr. Distribution Planning Engineer	Brendon Henderson
Engineer	Renata Dantas
Planning Engineer	Jeffrie Hollins
Engineer In Training	Kosta Svolopoulos
Sub-Transmission Planning Engineer	Timothy Kennedy
Sr. Manager, T&D Technical Services	Lance Taylor
CADD Supervisor	Gilles Boudreault
Sr. Engineering Specialist P&C	Brad Fiander
Engineer Senior	Leonid Filin
Engineer	Joel McLeod
Engineering Technologist	Barb Luckie
Senior Technologist	Andrew Corkum
Engineer In Training	Abdul Azeez
Engineer	Vacant
Engineer In Training	Redwan Alam
Engineering Technologist	Sharoon Patrick
Engineering Lead Transmission	Krutikkumar Trivedi
Engineer In Training	Alex MacDonald
Engineer In Training	Jessica Schmid
Transmission Engineer	Sriram Iyer
Engineering Lead Substations	Matt Stewart
Senior Engineer	Tom Flewwelling
Senior Engineer	Andrea Brabant
Civil Engineer	Avrian Dolcy
Engineer	Michael Barron

OATT Standards of Conduct
Direct Applicability List
Number: OATT-SoC-006

Title	Name
Engineer In Training	Nitesh Bishwakarma
Director Transmission & Distribution Technical Services	Mike Sampson
Sr. Director Power Production	Stewart Whycott
Sr. Director Energy and Risk Management	Marie MacLean
Manager, Clean Energy Finance	Russell Cooper
Director, Energy & Risk Management	Dragan Pecurica
Senior Engineer	Keith Westcott
Manager Reporting and Compliance	Lu Sun
Administrative Assistant	Christine Kearney
Sr. Manager Commercial	Justin Sampson
Manager Gas and Oil	Angela Trenholm
Gas Marketer	James Harvey
Team Lead Energy Dispatch Marketing	Philip Webber
Energy Marketer	Vacant
Energy Marketer	Murray Fichten
Energy Marketer	John Ferguson
Energy Marketer	Rob Landry
Energy Marketer	Kelly Flick
Energy Marketer	Francis Debay
Engineer Specialist Fuel Handling Assets	Ryan Doherty
Manager Portfolio Optimization	Craig Mowatt
Energy and Dispatch Optimization Specialist	Sean MacPherson
Energy and Dispatch Optimization Analyst	Garrett Stubbings
Senior Engineer Forecasting and Compliance	Kyle Blades
Renewable Integration and Trade Analyst	Nam Ho
Business Analyst	Brandon Morrisey
Manager Solid Fuel Procurement	Brad Macdonald
Coal procurement and Logistics Specialist	Sandi Landry
Sr Contract Administrator	Michael Kelly
Sr Contract Administrator	Mike Bishop
Cost Analyst	Hannah Jones
Director Enterprise Asset Management	Jonathan MacIntosh
Administrative Assistant IV	Carolina Santana Guerra
Manager, Asset Management Operations	Erin MacNeil
Asset Management Operations, Operations Support Lead	Shauna MacKenzie
NERC Implementation Lead	Jane Hatchard
Sr. Manager Strategic Asset Planning	Trevor Beaton
Sr. Asset Planning Specialist	Blaise MacNeil
Manager Operational Technology	Patrick McBride
Manager Capital Program	Jessie Wallace
Sr. Manager Asset Reliability & Risk Management	Robert Doiron
Asset Management Eng. Specialist Hydro & Wind	David Walker
Sr. Engineer Specialist	Greg Carlin

**OATT Standards of Conduct
Direct Applicability List
Number: OATT-SoC-006**

Title	Name
Engineer Specialist	Warren Rodgers
Engineering Specialist	Kyle Barnhill
Substation Engineer	Justin Richards
Engineer In Training	Logan Sutherland-Dempsey
Manager Asset Performance	Mike MacMillan
Sr. Asset Management Engineer	Julius Mantolino
Engineer In Training	Benjamin Dewey
Asset Management Analyst	Laura Sutherland
Asset Management Specialist	Vacant
Performance Engineer Specialist	Gavin Kibble
Leading Instrument Technician	Murray MacNeil
Asset Management PP Risk Manager	Jason March
Sr. Electrical Engineer	Greg Dennis
Engineer	Ajayi Dada
Engineer In Training	Samuel Stewart
Engineer Specialist	David MacDonald
Engineer Senior I&C	Michael Bedard
Sr. Chemical Asset Engineer	Daniel Feehan
Chemical Engineer	Kate Melanson
Reliability Specialist CTS	Dean Webb
Sr. Director Transmission & Distribution Operations	
Sr. Manager Resource Management Center & Continuous Improvement	Matt Drover
Director Energy Delivery Services	Vacant
Sr. Manager Meter Inspections and Planning	Pam Scully-Poirier
Manager Energy Delivery Scheduling	Dawn Hartling
Regional Engineering Manager	Grant Fraser
Sr. Engineer	Fady Tawil
Engineering Specialist	Earl Garcie
Engineer In Training	Andrew Boehner
Engineer In Training	Ilias Lekkas
Regional Engineer	Jacob Van Der Velden
Sr. Engineer	Jeffrey Devoe
Sr. Engineer	Rana Al Seddik
Sr. Engineer	Brenda Gormack
Sr. Engineer	Tristan Leopold
Engineer	Roth Jacksy
Engineer	Zamouangana
Electrical Engineering Technologist	Eric Henderson
Engineer In Training	Travis Oickle
Director Reliability Implementation	Payton Lockhart
Sr. Manager Reliability Engagement and Standards	Paul Dandurand
Sr. Manager Reliability Work Execution	Charlene MacMullin
Director Regional Operations	Keith O'Callaghan
Sr. Manager Contract Management & Operations	Paul Warren
Operations Manager Eastern Territory	Justin Donovan
	Paul Breski

**OATT Standards of Conduct
Direct Applicability List
Number: OATT-SoC-006**

Title	Name
Operations Manager Northeast Territory	Dion Antle
Operations Manager Western Territory	Michael Amero
Training Manager Regional Operations	Jamie Lukeman
Sr. Operations Manager Metro	David Landry
Manager Substation Operations	Adam King
Regional Operations Training Specialist	Tony Richards
Director, Control Centre Operations	Jill Searle
Control Centre Coordinator	Pam McPhee
Administrative Assistant	Leeann Ko
Manager Distribution Control Centre (DCC)	David McNeil
System Operator - Distribution	Kevin Hoare
System Operator - Distribution	Michael MacKinnon
System Operator - Distribution	Stephen Vail
System Operator - Distribution	Craig Miller
System Operator - Distribution	Edwin David
System Operator - Distribution	Ryan Greene
System Operator - Distribution	Vacant
Outage Dispatcher (Shift)	Shae Scott
Outage Dispatcher (Shift)	Mitchell Gray
Outage Dispatcher (Shift)	Vacant
Outage Dispatcher (Shift)	Justin Baker
Outage Dispatcher (Shift)	Donna Alchorn
Outage Dispatcher (Shift)	Lance Bowness
Sr. Compliance Engineer	Natasha Flynn
CIP Compliance Coordinator	Kelsey Settle
O&P Compliance Coordinator	Sophie Bakhshaei
System Control Manager	Dave Downey
System Operator - Hydro	Craig Ruggles
System Operator - Hydro	Chris Hughes
System Operator - Hydro	Vacant
System Operator - Hydro	John Hopkins
System Operator - Hydro	Jonathan Sherriff
System Operator - Hydro	Brett Littler
System Operator - Transmission	Brad Mercer
System Operator - Transmission	Matthew Pike
System Operator - Transmission	Terry Wagner
System Operator - Transmission	Dave Billard
System Operator - Transmission	Kevin Ferguson
System Operator - Transmission	Eric Veinot
System Operator - Transmission	Vacant
System Operator - Transmission	Vacant
System Operator – Energy	Todd Banks
System Operator – Energy	Shaun Day
System Operator – Energy	Vacant
System Operator – Energy	Peter Taylor
System Operator – Energy	Erik Tomchuk
System Operator – Energy	Vacant

OATT Standards of Conduct
Direct Applicability List
Number: OATT-SoC-006

Title	Name
Training Coordinator	Allison MacKay
Grid Operations and Security Manager	Shoaib Qabil Badshah
Sr. P&C Engineer	Ted Nurilov
Engineer	Mohit Agarwal
Sr. Engineer	Gilles Samson
Engineer In Training	Vishal Patel
System Security Engineering Specialist	Pushpendra Singh
Sr. Engineer, System Security	Ron MacDougall
Outage Coordination Engineer	Rehan Khalid Khalid
System Security Engineer	Vacant
Interconnection Engineer	Vacant
Outage Plan Coordinator	Vacant
P&C Technologist	Vacant

7.0 REVISIONS

March 01, 2024	Updates to align with NSPI Org Chart.
March 26, 2024	Updates to align with NSPI Org Chart.
April 26, 2024	Updates to align with NSPI Org Chart.

Authorization: Natasha Flynn, Chief Compliance Officer